



To Educate All Children



2023

Community Impact Report





## Our Vision

Schools are positive learning environments where both teachers and students are engaged, productive and successful.

## Our Mission

TEACH provides educators with ongoing coaching and comprehensive professional development in nonverbal classroom management techniques to create positive learning environments for Houston's children.

## Who We Are

*Every child deserves a great teacher.* Grounded in this belief, TEACH provides educators with ongoing coaching and comprehensive professional development in nonverbal classroom management techniques to create positive learning environments for Houston's children.

Founded in 2005 by entrepreneur and philanthropist Susan D. Sarofim and lifelong educator Mary Yenik, TEACH is an independent, Houston-based nonprofit serving more than 800 educators across Houston-area school districts – reaching more than 12,000 children.

Using TEACH strategies, educators spend more time teaching and strengthening relationships with their students and less time on classroom management. As a result, TEACH partner schools see fewer disciplinary referrals, increased instructional time and greater student success.





# A Few Words from Our Executive Director



Dear Friends of TEACH,

As I reflect back on this past year, my first as TEACH’s Executive Director, I’m incredibly proud of our team’s relentless obsession with making an impact in the communities we serve. Together, and thanks to your generosity, TEACH proudly serves more than 800 educators and 12,000 children in the Houston area.

Needless to say, this is a different organization than the one I joined eight years ago and certainly more than when it was founded in 2005. Today, with the pandemic’s lasting effects on classrooms and educators leaving the profession in large numbers, TEACH is at the forefront of serving thousands of Houston’s children when and where they need it most. As such, our work remains more important than ever. Working in Houston-area campuses each day, our team has had the distinct opportunity to be a critical part of the momentum to help make schools a place where children and educators alike want to be and, most importantly, where they thrive.

TEACH is delighted to expand our reach in the Houston area. We have been a proud partner with the Houston Independent School District for 18 years, and we will continue to support them moving forward along with other Houston area districts. We have increased our support in the Aldine Independent School District and are now partnering with six schools. In 2023, we also laid the groundwork for a new partnership with the Alief Independent School District. TEACH continues to expand and we are now serving 11 elementary schools, four middle schools and three high schools across the Houston area. As you flip the pages ahead, you’ll learn more about how we’ve strengthened our curriculum by adding more opportunities for educators’ professional development and one-on-one coaching; fine-tuned our data-tracking efforts to ensure ongoing feedback; launched new programming tools for educators and school administrators alike; joined forces with other Houston nonprofits; welcomed two new members to our Board of Directors (Becca Hines and Jonathan Cole); and partnered with our first early-education center, Halpin Early Childhood Center.

But of course, our important work wouldn’t be possible without the support of our donors, school administrators and educators, and their excitement for spreading the good word about TEACH.

Thank you for your continued support to ensure that every child has a great teacher. We look forward to continuing our important work and making a difference in the Houston community!

Gratefully,

*Taia Simmons*

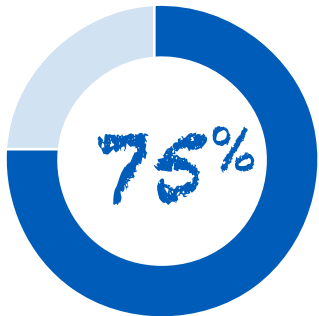
Taia Simmons  
Executive Director

# Serving Our Community

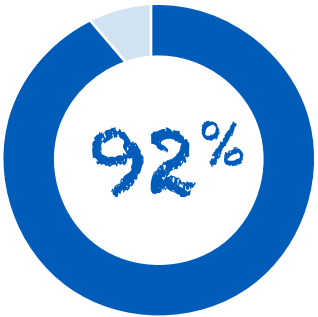


TEACH works with schools within Houston-area school districts, serving children from low-income communities, as measured by the percentage of students on the federally funded free and reduced-price lunch program. We are committed to continuing to contribute to the well-being of the greater Houston community by creating positive learning environments that help these students thrive.

In 2023, TEACH had the opportunity to reach more than 12,000 students through our work with more than 800 educators across 18 schools.



of students at TEACH schools are classified as “at-risk” of failure



of students at TEACH schools are classified as economically disadvantaged



18 Schools

800+ Educators

12,000+ Students



# Our School Partners

Our valued partnership with Houston, Aldine and Alief Independent School Districts has allowed us to serve 18 schools in the 2023-2024 school year. We thank these schools – their leadership, staff and educators – for their partnership to educate all children.

## Houston ISD Partners

- Briargrove Elementary
- Fondren Elementary
- Garden Villas Elementary
- Halpin Early Childhood Center
- Houston Academy of International Studies
- Kelso Elementary
- Mitchell Elementary
- Reynolds Elementary
- Shearn Elementary

## Aldine ISD Partners

- Greenspoint Elementary
- Hoffman Middle
- Lewis Middle
- Smith Elementary
- Teague Middle
- Young Women’s Leadership Academy

## Alief ISD Partners

- Boone Elementary
- Budewig Intermediate

## Other School Partners

- Pro-Vision Academy



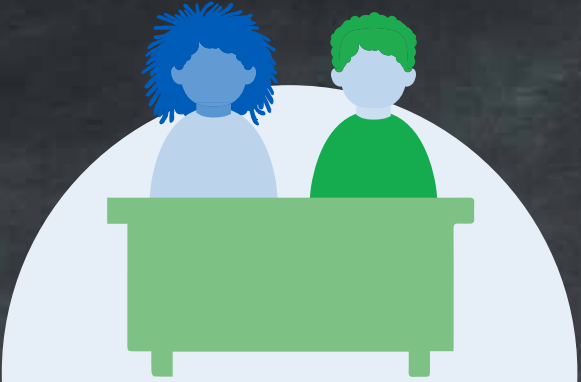
# TEACH’s Model

At the center of TEACH’s work is the drive to provide positive, productive and engaging classrooms in which children can learn and thrive. Our team does this by providing ongoing coaching, comprehensive professional development and support to educators and administrators. Using TEACH’s nonverbal classroom management strategies, educators spend more time teaching and strengthening relationships with their students and less time on classroom management.



## Professional Development

TEACH offers a year-long series of differentiated large and small group professional development sessions that provide practical strategies to enhance classroom management.



## One-on-One Coaching

TEACH provides ongoing individualized coaching that supports the implementation of new skills for teachers and administrators.



## Implementation Support

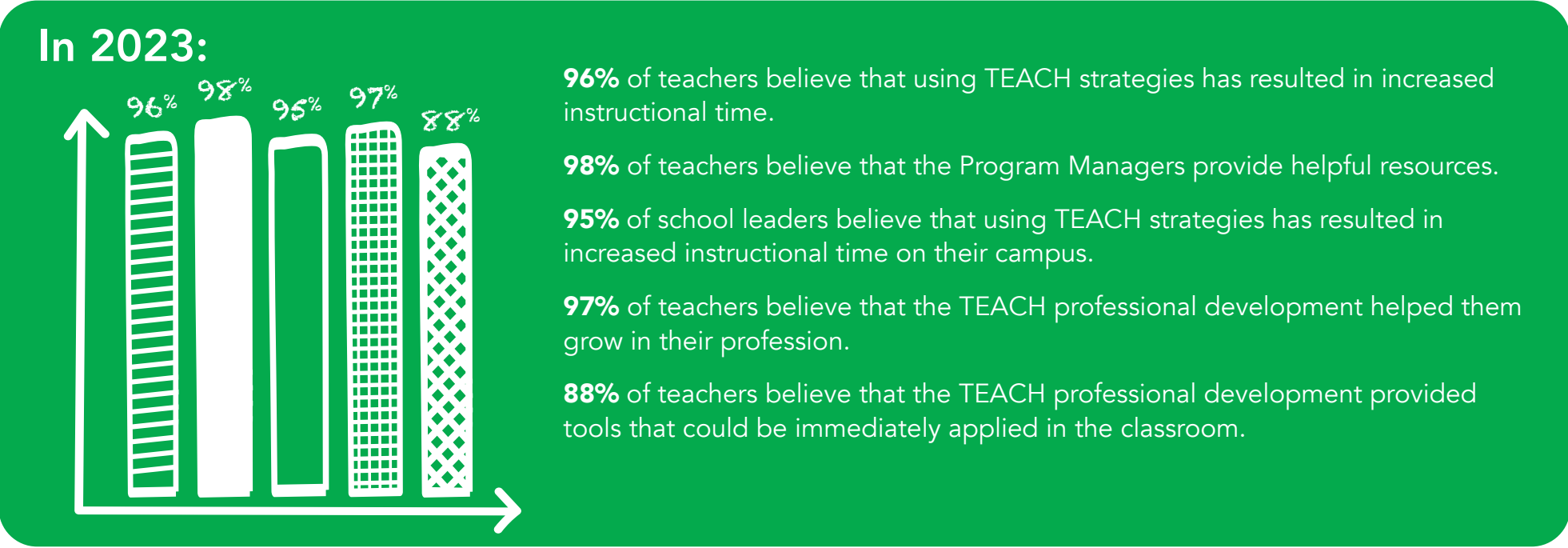
TEACH partners with school leadership teams to ensure fidelity of the implementation of the TEACH skills through regular training and progress-monitoring, including classroom observations and data reviews.



# TEACH's Impact

With a presence in **11 elementary schools, four middle schools** and **three high schools** across the Houston, Aldine and Alief School Districts, TEACH is maximizing the impact on the educators and students we serve – reaching **more than 800 educators** and **12,000** students in the 2023-2024 school year.

TEACH values real-time qualitative and quantitative feedback from our partner schools. In fact, TEACH leadership surveys the educators and principals in participating schools quarterly.



## Q: What do you appreciate most about TEACH?

- A:** I appreciate TEACH's patience and dedication to teacher success.  
– Young Women's Leadership Academy
- A:** I appreciate that the TEACH skills give me tools to make the most of my time while preserving my energy.  
– Halpin Early Childhood Center
- A:** Everything! – Kelso Elementary

## Q: How have TEACH strategies helped you with your classroom management practices?

- A:** TEACH strategies have given me a boost of confidence by teaching me what to do. – Garden Villas Elementary
- A:** TEACH allows me to preserve my energy.  
– Young Women's Leadership Academy
- A:** TEACH has helped me learn to talk in a calm voice that keeps stress levels low. – Houston Academy of International Studies



“TEACH skills have helped to decrease discipline so that more instruction can take place.”  
– Jeana Morrison-Adams, Principal, Hoffman Middle School



“We have teachers who have been in the profession for 20 years and recent college graduates. Both sets of teachers have been able to pick up on the TEACH skills and implement them to make their classrooms even better.”  
– Mary Bolden, Assistant Principal, Garden Villas Elementary School



“TEACH has provided skills to novice and veteran teachers to increase instructional time by eliminating behavioral/environmental issues.”  
– Dr. Crystal Mahar, Principal, Lewis Middle School



“TEACH skills have helped teachers effectively utilize nonverbal techniques and understand the importance of supporting verbal directions with nonverbal cues.”  
– Tealisha Riley, Principal, Halpin Early Childhood Center



# TEACH In Action

## Impact Days

In addition to ongoing classroom observations and feedback, real-time modeling and coaching, TEACH also hosts dedicated **Impact Days** as part of our program.

On Impact Day, TEACH's entire program team spends the day at a TEACH partner school to provide additional intensive coaching sessions, comprehensive and actionable next steps for administrators, and to help identify opportunities for ongoing program success in small group settings.



## Professional Development

TEACH started the 2023-2024 school year by facilitating a **School Year Kickoff** for more than 250 educators. The series of workshops led by TEACH Program Managers served as the first professional development session of the school year. This provides teachers and administrators with tools and techniques to start a productive, engaging and positive school year successfully.

TEACH's program overview includes five training sessions, consisting of Foundations, Systems and Routines, Transition Directions plus Most Important Time to be Still, Sustaining Healthy Connections and Modes of Engagement. In 2023, we also created a Skills Lab training laser-focused on practicing the skills to help embed them into everyday practice. These professional development trainings are held throughout the school year and are scheduled before, during and after school as requested by the campus administrator.

In fact, within the first 10 days of the school year, TEACH led **more than 10, 3.5-hour in-person workshops** across both Aldine ISD and Houston ISD. Additionally, throughout the fall semester, TEACH hosted **more than 20 training sessions** to provide each of our partner campuses with at least two opportunities to improve their teaching practice and overall classroom environment.



## Coaching

Coaching provides educators and administrators with real-time implementation support. As teachers or administrators engage in their daily practices, TEACH's Program Managers initiate real-time modeling, allowing educators to quickly practice their skills in the moment, which will guide their mastery of the TEACH skills.

TEACH's ability to track campuses' progress to mastery via **qualitative and quantitative real-time feedback** has already significantly improved relationships and created deeper accountability at all levels. To date, **more than 3,600 coaching visits** have been led by the TEACH team!

## Learning Walks

Creating consistent patterns is critical to the success of any program. TEACH has added a scheduled system of **principal check-ins and walk-throughs** as a means for administrators to receive intentional, real-time feedback on each campus's needs and areas of support.



During a Learning Walk, TEACH provides school stakeholders with the opportunity to conduct **skill-focused observations** of participating educators to determine their levels of mastery of TEACH skills. This observation-led feedback mechanism, paired with a **Tiered System** and **School Report Cards** for all partner schools, provides a collaborative approach to implementation and ongoing support and helps elevate not only a level of visibility and accountability for TEACH and partner schools alike, but also to further identify areas of need.

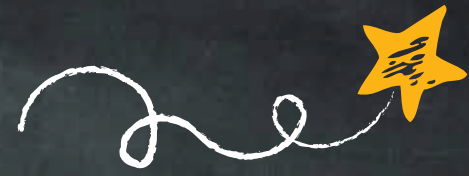
This ongoing tracking is critical to the success of the teachers, principals and the students TEACH serves.

## Partner Coaching

Partner coaching is an opportunity for Program Managers to strengthen their coaching skills. Two Program Managers collectively observe and provide feedback to teachers. Afterward, they coach and provide feedback to each other based on their use of the TEACH coaching framework and strategies. **Partner Coaching sessions** allow us to improve in service of the more than 800 educators who partner with TEACH.







### Meet Our Champion for TEACH Educator 2023



Congratulations to **Mr. Rodolfo Magallan** from Mitchell Elementary School, our Champion for TEACH Educator 2023!

At TEACH, we believe every child deserves a great teacher, and creating positive learning environments for all children is only possible thanks to the more than 800 educators we partner with daily. While we think every teacher deserves the spotlight, this year, we're proud to honor an exceptional educator who has gone above and beyond in utilizing TEACH's proven strategies in their classroom and who embodies what it means when we say, "great teacher."

### Huddle Up for TEACH

We're overjoyed to have hosted our annual Huddle Up for TEACH, a tribute to the exceptional educators at our TEACH partner schools!

In March, more than 100 guests joined us at the Kirby Ice House for a fun-filled evening featuring exciting giveaways and the chance to score some ultimate prizes. Thanks to the Astros Foundation, our steadfast supporter, for making the night truly unforgettable by bringing the Houston Astros 2022 World Series trophy for our TEACH friends to capture moments alongside.

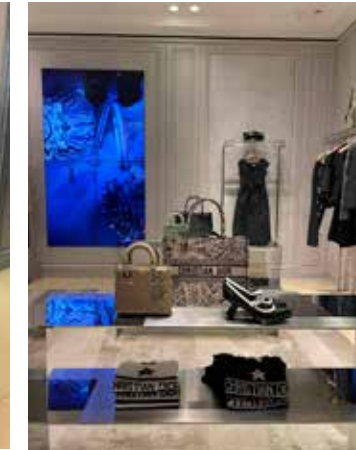
A big thank you to Spindletop Community Impact Partners for sponsoring this teacher celebration event and for your continued commitment to TEACH and public education.



### Shop & Support

Thanks to the generous support of our retail community partners and friends of TEACH, we raised more than \$10,000 during our **Shop & Support event at Dior** in October 2023.

More than 50 friends of TEACH joined our co-founder Susan D. Sarofim, Hallie Vanderhider, Phyllis Williams, Kristina Somerville and Beth Madison at Dior River Oaks Houston to shop and support TEACH. Guests were even surprised with a style showcase hosted by James Aguiar, VP and Creative Director of Modern Luxury, featuring a sneak preview into some newly released fashions – with a percentage of the evening's sales directly benefitting TEACH's mission.



### Tee Up Fore TEACH Online Auction

Our Tee Up Fore TEACH Online Auction, held in May 2023, was above par, raising more than \$120,000 for public education!

A big thank you to Event Chair Phyllis Williams, Wine Consultant Iris Allen and the more than 200 friends of TEACH who stepped up to the virtual tee to bid and helped us score big for Houston's kids.

The more than 35 un-fore-gettable items, which were provided by dozens of generous donors, included jewelry, collectible wines, sports packages, dining experiences, fashionable accessories and even a luxurious stay in Paris. All funds raised directly help advance TEACH's mission to create positive learning environments for Houston's children.



## What our Educators Are Saying

“TEACH helped me upgrade by classroom management procedures.”

– Teacher,  
Lewis Middle  
School

“TEACH has allowed my students to be more independent and it has saved my voice.”

– Teacher, Kelso  
Elementary School

“The TEACH skills have transformed my classroom! I’m grateful for all the strategies I have learned from TEACH!”

– Teacher, Mitchell Elementary School

“TEACH has provided me with more structure for classroom management and it gives my students better instructions with assignments.”

– Teacher, Pro-Vision Academy

“TEACH strategies are truly beneficial for creating independent scholars and building classroom relationships.”

– Teacher, Kelso  
Elementary School

“TEACH has given me more awareness of the need to be clear on my directions to create more student independence.”

– Teacher, Reynolds Elementary School

“TEACH helps make directions and expectations visual and clear for students.”

– Teacher, Teague  
Middle School

“Having clearly defined procedures has taken a lot of the guesswork out of managing classroom expectations.”

– Teacher, Hoffman  
Middle School

“TEACH helps me think through what and how I want the students to carry out specific tasks. The routine helps the students know what to expect.”

– Teacher, Garden  
Villas Elementary  
School

“TEACH has helped me talk less. My students are overall happier, more engaged and off task less often.”

– Teacher, Halpin  
Early Childhood  
Center

“TEACH strategies help classroom practices become routines and that helps students perform better.”

– Teacher, Houston  
Academy of  
International Studies

“The TEACH strategies have helped tremendously. I have more procedures and routines that help my classroom move more smoothly.”

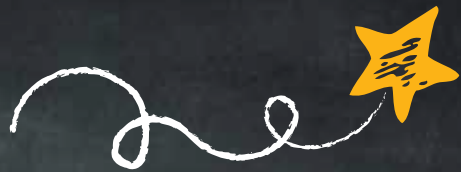
– Teacher, Shearn  
Elementary School

“TEACH has made a big difference with keeping kids on task and ensuring students know the expectations of my class.”

– Teacher, Young Women’s  
Leadership Academy



Thank you to our  
Community Partners



TEACH is a Houston-based, 501(c)(3) nonprofit organization operating on charitable giving. Thank you to the individuals, foundations and businesses that make it possible to fulfill our mission of creating productive learning environments for thousands of Houston’s children each year.

\$25,000 and Up

- Houston Children’s Charity

Houston Livestock Show and Rodeo

Dr. Sippi and Ajay Khurana

Cornelia Long

Beth Madison

Gary R. Petersen

Susan D. Sarofim

Vivian L. Smith Foundation

Spindletop Community Impact Partners Inc.

Texas Children’s Hospital

The Whalley Family Foundation

Margaret Alkek Williams/Randa and Charles Williams
- ExxonMobil

The Tilman Fertitta Family

Harris County Precinct One

Colleen and John Kotts

Memorial Hermann Health System

Jane and Harry Pefanis

Taiam and Billy Simmons

Tootsies

Phyllis and Cornel Williams

Peggie Kohnert and Richard Yount

The Anne and Henry Zarrow Foundation

\$10,000 to \$14,999

Alvin Abraham and Nick Nagurski

Baker Botts L.L.P.

Karey and Maurice Bresenhan

Erich Canseco

Sidney Faust

H-E-B

\$1,000 to \$4,999

- River Oaks District

Rose and Kenneth Senegal

Marcus Spagnoletti

Mary and Mike Yenik

\$5,000 to \$9,999

- Cadence Bank

Ann and Clarence Cazalot

Debra Clark

Brunello Cucinelli USA

Amanda George

Renee and John Hawkins

Michael and Carol Linn

Mariner Foundation

Robert Michael

Keith and Alice Mosing

Kristina and Paul Somerville

Elizabeth and Alan Stein

\$1,000 to \$4,999

- Gail and Louis Adler

Al’s Handmade Boots

Cheryl Byington

Julie Dokell Cogan

Yvonne and Rufus Cormier

Davis St. at Hermann Park

Lori Eckert

Alexandra Elizondo and Luis Elizondo-Thomson

Biso Ezzeddine

Sarah Fletcher

Ellie Francisco

Diane and Harry Gendel

Eva Guzman

Jack Hawkins Fund

Rebecca Hines

Houston Grand Opera

Houston Zoo

- Kendra Scott - Highland Village

Peggy Kostial

Eileen Lawal

Penny and Paul Loyd

Hannah and Cal McNair

Aaron Markham

Maria Olguin

Valeria Palmertree

Shelley Reeves

Rosemary Schatzman

Sue and Randy Sim

Simmons Bank

Lisa and Jerry Simon

Mia and David Sprague

Chris Titterington

Tony’s

Stephanie and Frank Tsuru

Tutcher Family Foundation

Trevor Wood

\$500 to \$999

- Iris Allen

Black Hawk Country Club

BlackHorse Golf Club

Camp Lucy

Nabil Chaoui

Conoco Phillips Company

Jo Lynn Falgout

Fidelity Charitable

Debra and Steve Gilbreath

Golf Club of Houston

Houston Symphony Orchestra

Jennifer Howard

IPIC Theaters

I W Marks Jewelers

Lexi’s Florist

LoveShackFancy

Roslyn Bazzelle and Derrick Mitchell

Daniel Ortiz

Post Oak Hotel

Michelle Smith

Vino Med Spa

Up to \$500

- Astros Golf Foundation

Carrabba’s

Cos Bar Houston

Sandy and Seldon Fletcher

Alina and Roberto Garcia

Gayla Gardner

Houston Museum of Natural Science

Irma’s

Grace Kim

Daniel Irion and Kirk Kveton

Lucille’s

Deborah McClendon

Museum of Fine Arts, Houston

Ouisie’s Table

Purple Glaze

Susanne Richard

TEASE

Anne Van Horn

Vince Young Steakhouse

Kathy and Ken Wells

- Danielle White

Ian Wilson

Wine Vibes Micro Winery and Bistro

Tammy Worrel

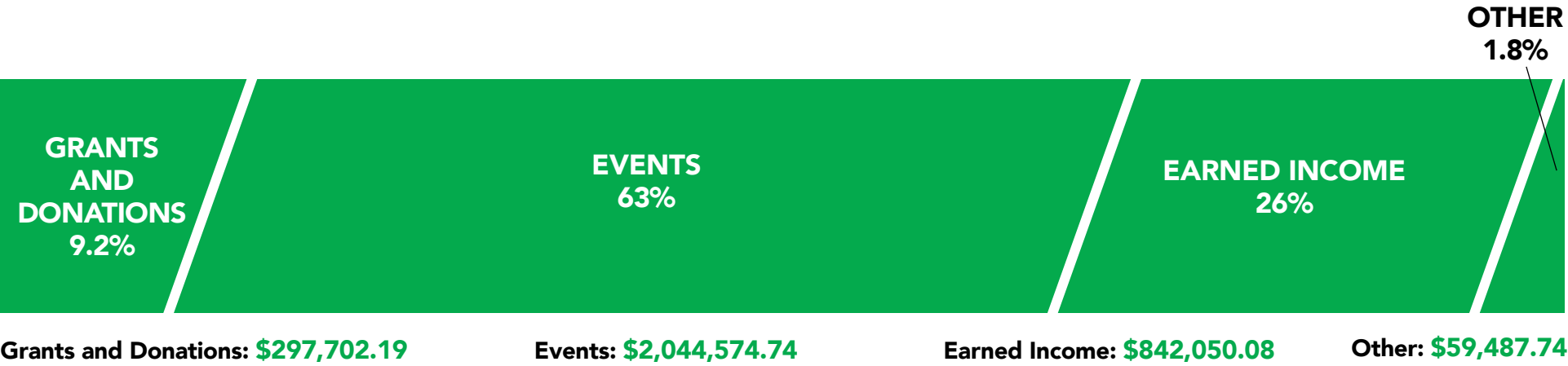
Yoga Openly Diversifies The Art of Ability (Y.O.D.A.A.)





# Financials

REVENUE



TOTAL REVENUE: \$3,243,814.75

EXPENSES



TOTAL EXPENSES: \$2,460,194.15

These numbers represent our 2023 fiscal year from June 1, 2022 through May 31, 2023.

## Board of Directors

David Sprague, Chair of the Board	Mary Dowe Boyles, Treasurer	Kelly Buchanan Jonathan Cole	Michelle Fraga Marilu Garza	Susan D. Sarofim, Co-Founder
Jocelyn Mouton, Vice Chair	Peggie Kohnert, Secretary	Collin Cox	Rebecca Hines Cornel Williams	Mary Yenik, Co-Founder

## TEACH Team

Taiam Simmons, Executive Director	Nahdra Curry, Program Manager	Tabiatha Penson, Program Manager	Ashley Spates, Program Manager
Nicole Haskins, Director of Program	Jo. Johnson, Program Manager	Tylea Powell, Operations Manager	Robyn Thomas, Program Manager
Jon Blasko, Lead Program Manager	Lauren Latinkic, Development Coordinator	Michele Sheppard, Program Manager	





# Thank You for Supporting TEACH!

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## Contact Us

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