





Our Vision

Schools are positive learning environments where both teachers and students are engaged, productive and successful.

Our Mission

TEACH provides educators with ongoing coaching and comprehensive professional development in nonverbal classroom management techniques to create positive learning environments for all children.

Who We Are

TEACH is grounded in the belief that every child deserves a great teacher.

Founded in 2005 by businesswoman Susan D. Sarofim and lifelong educator Mary Yenik, TEACH is an independent, Houston-based nonprofit serving more than 1,800 educators across Houston and Aldine Independent School Districts and reaching more than 20,000 children.

Using TEACH strategies, educators spend more time teaching and strengthening relationships with their students and less time on classroom management. As a result, TEACH partner schools see fewer disciplinary referrals, increased instructional time and greater student success.

A Word from the Chair of the Board



Dear Friends of TEACH,

The past year has ushered in an exciting new era for TEACH. Working in Houston-area campuses each day, TEACH has had the distinct opportunity to be a critical part of the momentum to help make schools a place where children and educators alike want to be and, most importantly, where they thrive. We are immensely proud of the impactful work TEACH has accomplished alongside our partner schools, educators, students and communities during what was a momentous year of firsts.

As you flip the pages ahead, you'll learn more about how we have elevated and positioned ourselves for a brighter future by partnering with more schools than ever (32 campuses, to be exact!); broadened our reach into Aldine Independent School District; welcomed

new, amazing team members; and – thanks to the generosity of supporters like you – raised more dollars than ever to continue to advance our mission of providing positive learning environments for all children.

And I'm excited to share that the interest in working with TEACH continues to grow! As we look to the year ahead, our goal is to serve more teachers, more schools and more students. We have already begun investing in critical organizational improvements to refine our programming and expand our opportunity to make a lasting impact.

Our important work wouldn't be possible without the support of our donors, school administrators and educators, and their excitement for spreading the good word about TEACH. Together, and thanks to your generosity, we served more than 1,800 teachers and reached more than 20,000 students during the 2022-2023 school year!

On behalf of TEACH's Board of Directors, Leadership Team, Staff and the thousands of educators and students we serve, thank you for your continued support to ensure that every child has a great teacher. We look forward to seeing each of you very soon!

David Sprague
Chair, TEACH Board of Directors

Serving Our Community

TEACH works with schools within Houston and Aldine Independent School Districts, serving children from economically disadvantaged communities, as measured by the percentage of students on the federally funded free and reduced-price lunch program. We are committed to continuing to contribute to the well-being of the greater Houston community by creating positive learning environments that help these students thrive.

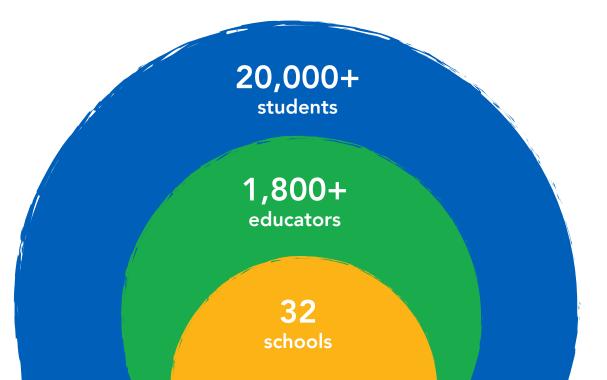
In the 2022-2023 school year, TEACH has had the opportunity to reach more campuses than ever – serving more than 20,000 students through our work with more than 1,800 educators across 32 schools.

90%

of students at TEACH partner schools are economically disadvantaged.

76%

of students at TEACH partner schools are classified as "at-risk" of failure.





TEACH'S MODE

At the center of TEACH's work is the drive to provide safe, productive and engaging classrooms in which children can learn and thrive. Our team does this by providing ongoing coaching, comprehensive professional development and support to educators and administrators. Using TEACH's nonverbal classroom management strategies, educators spend more time teaching and strengthening relationships with their students and less time on classroom management.



Professional

Development

TEACH offers a year-long series of

differentiated large and small group

professional development sessions

that provide practical strategies to

enhance classroom management.



TEACH provides ongoing individualized coaching that supports the implementation of new skills for both teachers and administrators.



Implementation Support

TEACH partners with school leadership teams to ensure fidelity of the implementation of the TEACH skills through regular training and progressmonitoring, including classroom observations and data reviews.

2022-2023 School Portners

Our valued partnership with Houston and Aldine Independent School Districts has allowed us to serve 32 schools in the 2022-2023 school year. We thank these schools – leadership, staff and educators – for their partnership to help educate all children.

Houston ISD Partners

Alcott Elementary School

Ashford Elementary School

Blackshear Elementary School

Briargrove Elementary School

East Early College High School

Edison Middle School

Fondren Elementary School

Garden Villas Elementary School

Houston Academy of International Studies

Highland Heights Elementary School

Isaacs Elementary School

Jones Futures Academy

Kelso Elementary School

Marshall Elementary School

Martinez (C.) Elementary School

Mitchell Elementary School

Navarro Middle School

Northline Elementary School

Reynolds Elementary School Robinson Elementary School

Rucker Elementary School

Seguin Elementary School

Shearn Elementary School

Caraway Elementary School

Pro-Vision Academy



TEACH'S Impact

A Year of Firsts

With a presence in 24 elementary schools, four middle schools and four high schools across Houston and Aldine Independent School Districts, TEACH is now in more schools than ever! TEACH's expanded presence in more partner schools has maximized the impact on the educators and students we serve.

Emerging from more than two years of virtual learning and the toll of the pandemic on classrooms, our team facilitated the TEACH model in innovative ways to serve the new needs of educators and students alike and help propel them forward.



Professional Development

TEACH launched into the 2022-2023 school year in person and with much excitement, facilitating a **School Year Kickoff** for more than 1,100 educators in August. The series of workshops led by TEACH Program Managers served as the first professional development session of the school year. This provided teachers and administrators with tools and techniques with which to successfully start a productive, engaging and positive school year – and helping them beat the first day of school rush with a new learning rhythm.

Doubling our presence in Aldine ISD for the 2022-2023 school year also meant welcoming our newest partner schools. In early August 2022, teachers and administrators from each campus attended our **TEACH Foundations** professional development session to prepare for students' arrival and the start of the new school year.





One-on-One Coaching

For the first time, TEACH has implemented a **tiered system** to better track the progress of the hundreds of educators who partner with TEACH every day, charting their level of mastery of TEACH's foundational skills. This ongoing tracking is critical to the success of the teachers, principals and the students TEACH serves. Our ability to track campuses' progress to mastery via qualitative and quantitative real-time feedback has already significantly improved relationships and created deeper accountability at all levels.

In addition to classroom observations and feedback, real-time modeling and coaching, TEACH also hosted **IMPACT Days** to mark another first in our one-on-one coaching program. On IMPACT Day, TEACH's program team spends the day at a partner school to provide additional intensive coaching sessions and comprehensive, actionable next steps for ongoing program success. To date, **more than 3,400 coaching visits** have been led by the TEACH team!



Implementation Support

Creating a consistent rhythm is critical to the success of any program. TEACH has added a scheduled system of **principal check-ins and walk-throughs** as a means to receive intentional, real-time feedback on each campus's needs and areas of support.

Rating systems also help everyone see where their opportunities and successes are, which is why TEACH has implemented **School Report Cards** for all school partners. This provides school leadership with the respective campus's growth, number of coaching sessions received and their teachers' levels of mastery of foundational skills, helping elevate not only a level of visibility and accountability for TEACH and partner schools alike, but also further identifying areas of need.



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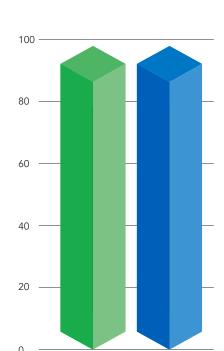
TEACH'S Impact

It's a mind shift for all staff members, even administration. TEACH is a supportive tool for those teachers struggling with classroom management. Examples are given and shown to teachers in need. The weekly support has made a huge difference for our staff.

- School Administrator, Hoffman Middle School

Educator Feedback

TEACH values real-time qualitative and quantitative feedback from our partner schools. TEACH surveys educators and principals in participating schools biannually.



As of December 2022:

97% of teachers and school leaders believe that using TEACH strategies has increased classroom instructional time.

97% of teachers and school leaders believe that TEACH Program Managers provide helpful resources.



What the Data Shows





Administrators and teachers said that TEACH strategies increased classroom instructional time.

94%

of teachers surveyed believe TEACH strategies have made a difference in their classrooms. 91%

of teachers agree
that it is easier to
gain
and maintain
students'
attention using
TEACH strategies.

88%

of teachers say relationships with their students have improved because of TEACH strategies.

Data gathered from Texas A&M University Education Research Center Evaluation of TEACH published May 2020 and the 2018- 2019 Houston Independent School District Department of Research and Accountability Evaluation.

TEACH has created a calmer environment for my students, while instilling confidence and independence in them.

Teacher, Mitchell Elementary School



in Action

- As I once said... **TEACH** is like magic in the classroom!
 - Teacher, Ashford **Elementary School**

Houston Independent School District RISE Partnership

This school year, TEACH has been proud to partner with HISD RISE (Redesign. Innovate. Support. Empower.), a new initiative to transform 14 struggling Houston ISD schools. As part of this new partnership and concerted effort to improve their performance, TEACH's strategies are being implemented in 13 elementary schools and one middle school – providing support and resources for more than 700 school administrators and educators.

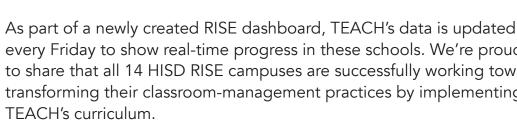
Our partnership kicked off this summer with a week-long conference and training

sessions for HISD RISE

for educators at all HISD RISE campuses.

leadership teams. The 2022-23 school year began with additional professional development opportunities

As part of a newly created RISE dashboard, TEACH's data is updated every Friday to show real-time progress in these schools. We're proud to share that all 14 HISD RISE campuses are successfully working toward transforming their classroom-management practices by implementing







It's extremely important, as we move forward on this journey of supporting our kids, to ensure that their needs are met and that they end up college- and career-ready.

- Millard House II, **Houston ISD Superintendent** TEACH has allowed me to develop structure in my classroom and benefits the attitude and atmosphere of my classroom community.

> - Teacher, Shearn **Elementary School**

The simple skills provided by TEACH make the job we do so much easier. 🦠

> - Teacher, Houston International Studies



TEACH in Action





Meet Our Champion for TEACH Educator 2022

At TEACH, we believe every child deserves a great teacher, and creating positive learning environments for all children is only possible with the more than 1,800 educators we partner with every day. While we think every teacher deserves the spotlight, this year we are proud to honor a special educator who has gone above and beyond in utilizing TEACH's proven strategies in their classroom and who embodies what it means when we say "great teacher!"

Congratulations to Mrs. Jennifer Silva from HISD's Robinson Elementary School, the 2022 recipient of the inaugural Champion for TEACH Educator award!



Aldine Independent School District Partnership

TEACH is excited to have embarked on a two-year partnership with Aldine ISD. As one of the fastest-growing school districts in the greater Houston area, TEACH now supports two elementary schools and two middle school campuses: Caraway Elementary School, Spence Elementary School, Hoffman Middle School and Teague Middle School. Strong collaborations with district and school-level leadership strengthen these relationships and allow for superintendent and assistant superintendent presence and participation at the campus level.

TEACH Talks with Superintendent Millard House II

For the latest episode of our TEACH Talks interview series with some of Texas's most influential leaders, we were joined by Houston ISD Superintendent of Schools, Millard House II, who started with the school district in June 2021 after a unanimous vote by HISD's Board of Education.

Superintendent House leads 276 schools in Texas's largest school district and has his eye unflinchingly focused on creating a viable, strategic plan for HISD, which, in turn, gives kids in our community the chance for better, brighter futures. Our time with the Superintendent was incredibly enlightening and equally inspiring – and we hope you, too, will walk away feeling empowered to do good, create change and make an impact on public education.

Tune in to our conversation with Superintendent House at ToEducateAllChildren.org/TEACH-Talks.









Event Highlights











Tee Up Fore TEACH

Our fourth annual Tee Up Fore TEACH, held in early May 2022, was a huge win for Houston educators and students, raising more than \$320,000 for public education! Additionally, our pre-event online auction raised more than \$65,000.

A big thank you to Event Chair Phyllis Williams and the more than 250 friends of TEACH who joined us for a fun-filled afternoon at the bays at Topgolf Katy. Congratulations to this year's Honoree, The Astros Foundation, and to our golf tournament winner, team "Shades of Blue," captained by Rosemary Schatzman.

All funds raised directly help advance TEACH's mission to educate all children.



Young Professionals for TEACH Kickoff

We're delighted to introduce Young Professionals for TEACH (YPT)! As an extension of TEACH's community-outreach efforts, YPT connects and empowers early- to mid-career professionals through community engagement and networking, while helping advance TEACH's mission.

A big thank you to Co-Chairs Allison Wells and Danielle White for hosting our YPT kickoff event at The Arrangement in July 2022! We were proud to have the support of The Arrangement, ConocoPhillips Exploration Team, Cake Fine Pastry and more than 50 young professionals in attendance. To learn more about YPT, contact YPT@ToEducateAllChildren.org.













Shop & Support

Thanks to the generous support of our retail community partners, TEACH raised more than \$20,000 during our "Shop & Support" events in 2022. These gatherings, hosted by TOOTSIES, Kendra Scott and Brunello Cucinelli, brought together dozens of friends of TEACH for evenings of shopping and of supporting our mission – with a percentage of all sales directly benefiting TEACH. A special thank you to TOOTSIES, Kendra Scott and Brunello Cucinelli for their continued commitment to TEACH!

Event Highlights

GRAND CHAMPIONS OF TEACH OF THE TEACH OF









Grand Champions for TEACH

Our 10th annual gala was a bronco-bucking bonanza! Thanks to the generous support of more than 700 guests, Grand Champions for TEACH raised a record-breaking \$1.9 million in support of creating positive learning environments for all children.

Held at The Post Oak Hotel in November 2022 and honoring the Houston Livestock Show and Rodeo, our country-themed gala also featured an intimate performance by award-winning singer-songwriter, Cody Johnson, a former bull rider himself.

A big thank you to Event Chairs, DeeDee & Wallis Marsh and Carol & Michael Linn, for their tireless support of TEACH and public education.















Planning for our 2023 gala is already underway!

Mark your calendars for Nov. 14, and stay tuned for more details coming soon at ToEducateAllChildren.org.

Community Pariners





TEACH is a Houston-based, 501(c)(3) nonprofit organization operating on charitable giving. Thank you to the individuals, foundations and businesses that make it possible to fulfill our mission of creating productive learning environments for thousands of Houston's children each year.

\$25,000 and Up

Astros Foundation Astros Golf Foundation Debra Clark Cindi and Robert Colvin Alexandra Elizondo and Luis Elizondo-Thomson

H-E-B

Houston Children's Charity Houston Livestock Show and Rodeo

Laurie and Tracy Krohn

Cornelia Long Beth Madison

DeeDee and Wallis Marsh Susan and Fayez Sarofim

Shell Oil Company

Spindletop Community Impact Partners Inc.

Mia and David Sprague

Margaret Alkek Williams/ Randa and Charles Williams Ajay Khurana

The Powell Foundation The Sarofim Foundation

Tootsies

Hallie Vanderhider Vivian L. Smith Foundation

W&T Offshore, Inc.

The Whalley Family Mrs. Raye G. White

\$15,000-\$24,999

Anne and Henry Zarrow Foundation

Baker Botts L.L.P.

Barbara Bush Houston Literacy Foundation

Sandra Barrett

Lori Eckert

Jacob Frazelle Janice S. McNair

Dr. Sippi and

Gary Petersen

Memorial Hermann Health System

Tenenbaum Jewelers

\$10,000-\$14,999

AlumniMolds

The Bobby and Morton Cohn Family Foundation

Centerpoint Energy

Julie Dokell and John Cogan

Jacquelyn and Collin Cox Sidney Faust

Herzstein Foundation Rebecca and Adam Hines

Becky and Kelly Joy

Julie and Alan Kent Jenna Lindley

Youval Meicler

New Orleans Auction Gallery

20

Melissa and Douglas Schnitzer

Kristina and Paul Somerville

Mark Spraque The Samuels Family

Foundation James Turner

Edna Meyer-Nelson

Alvin Abraham and Nick Nagurski

Jane and Harry Pefanis

River Oaks District Rose and Kenneth Senegal

Texas Mattress Makers

Peggie Kohnert and Richard Yount

\$5,000-\$9,999

Tim Andreas

Dr. Scott and Jennifer Allison

Olga Balboa

Debra and Kerry Bonner

Cheryl Byington

Cadence Bank

Pamela and Ryan Castleman

Charities Aid Foundation America

Dr. Julie and Stephen Chen

Robert Clay

Commerce Bank

Gregg and Jennifer Costa

DaJion Davenport

Bruce Derrick

Fidelity Charitable

Elia Gabbinelli

Shaun Hodge

Albert Girais

Ward Charlotte Hutson

Carol and Michael Linn

Modern Luxury

Thomas Kraft

Adriana Banks Monroe and Mark Monroe

Denise Monteleone

Morgan Stanley Wealth Management

Keith and Alice Mosing

Rav C. Fish Foundation

Wesley Sinor

Cullen Spitzer

Karen and Chuck Stall

Elizabeth and Alan Stein

Dan and Melissa Sugulas Phyllis and Cornel Williams Beth Wolff

\$1,000-\$4,999

A-K-R-I-S

Cissy Abel - Smither

Abraham Nancy Ames and Danny

Denise and Philip Bahr

The Benevity Community Impact Fund

Linda and Richard Bischoff

Mary Dowe and Jim Boyles Kelly and Ben Buchanan

Rosangela and David

Capobianco Carrabba's

Zane and Brady Carruth

Ann and Clarence Cazalot

Kiet Chu

Yvonne and Rufus Cormier

Karen and Jose Costa

Chita and Lane Craft

Obed De La Cruz Luz and David DeAnda

Diamonds Direct

Lesha and Tom Elsenbrook

Paola Espitia

Biso Ezzeddine

Jo Lynn Falgout

Lucille's

Donna Gant

Diane and Harry Gendel

Jeffrey Hill

Betty and John Hrncir

Micah Kurtenbach

Langenstein Family Fund

Legacy Community Health

Kellev and Steve Lubanko

Anthony Marre Geoffrey McCann

Ed McMahon

Barbara Nau

Valeria Palmertree

Shelley Reeves

Cyndy Garza-Roberts and **Thomas Roberts**

Regina Rogers

Nicole Rose

Saks Fifth Avenue

Sue and Randy Sim

Angela Sterling

Chris Titterington

Tonv's

Rachel and Sebastien Solar

Ileana and Michael Treviño

Stephanie and Frank Tsuru

Tutcher Family Foundation

Rosemary Schatzman Cathryn and Doug Selman

Fishel

Gayla Gardner

Marilu Garza

Gretchen Gilliam Simmen

Brennan Hampton

Mat Varghese and Lena

Lindsay Derman

Bill Easter

Donatella Benckenstein

Ellie and Michael Francisco Mariah and David Froehlich

Sandy and Seldon Fletcher

Alina and Roberto Garcia Juan Garcia

Omega and Chris Gehrels

Debra and Mark Grego

Linda and Dr. Darvin Hales Mindy and Jeff Hildebrand

Jackie and Jim Honefenger Houston Grand Opera

Jack Hawkins Fund

Lisa and Tom Laird

Catherine and Jack Langlois

Bette Lehmbera

Dr. Jocelyn Mouton

Bruce Padilla

Iris Allen Tiffany Aspinall

Tashiana Briggs

Nabil Chaoui Ashley Dillard

\$500-\$999

Gavnell Drexler

Kelli and John Weinzierl

Whole Foods

Kevin Williams

Zarrow

Robin Young-Ellis

Gaye Lynn and Stuart

Fred and Kay Zeidman

Rita and Bob Dumaine Cathleen and Michael

Fuller's Guitars

Zina Garrison

Community Partners





Robert Hilliard

Harris County Precinct One

Jessica and Richard Hodge

Houston Symphony

Kelly Kavaler

Grace Kim

Michele Leal and George Farah

Deborah McClendon

Jeffrey Miers

Cynthia Moulton

The Museum of Fine Arts, Houston

Kasteena and Sam Parikh

Karen DeGeurin and Peter

Remington

Erin Reuber

Shelby Hodge and Shafik Rifaat

Jennifer Roane

Carol Sawyer

Tom Stallings

Rhonda Steadman

The Children's Assessment Center

Anne Van Horn

Abby and Christopher Venegas

Lisa and Barron Wallace

Up to \$500

Lindsey Alaniz

Toi Anderson

Tinja Anderson

Katie and Scott Arndt

Adeeb Barqawi

Stephanie Bension

Tamara Bonar

Lindsay Buchanan

Lauren Buchanan

Cathryn Chapman

Dillon Chapman

Jacob Chenathara

Lou Ann and Lynn Chesser

Mallory Chesser

Cindy Dick

Deborah and Mickey Driver

Teresa Elias

Renee and

Johnny Felder III

Lily and Charles Foster

Barbara Foxhall

Emily Fraker

Joe Francisco

Gregory Germain

Mehrnaz Gill

Paula Harris

Gayle Hoffer

Leisa Holland Nelson Bowman

James Holston

Maria Irshad

Anna Kaplan

Peggy Kostial

Meredith Leigh - Pleasants

Aaron Markham

Verenice Mayoral

Brandon McClendon

Jessi Merlo

Dr. Susan Osterberg

Dr. Lindsey Pollock

Sheleah Reed

Nicole Richmond

Kellie Runkle

Robert Sanchez

Michael Sawyer

Carl Shaw

Katherine Smith

Katherine Snedeker

Sterling Country Club at Houston

National

Stacy Swanson

Sweet G's Bakery

Starbucks

Texas Hill Country Olive Co.

Christine Thomas

Kamilah Todd

Matthew Todd

Betty and Jesse Tutor

Dr. Tracy Weeden

Kathy and Ken Wells

Daniellle White Perry White

Ann White

lan Wilson

Butch Woolfolk

Tami Worrell

Spindletop Community Impact Partners

Since 1966, Spindletop has contributed millions of dollars to focus on projects and educational programs that directly serve at-risk youth. As a granting partner, Spindletop Community Impact Partners has helped TEACH make the strategic programmatic investments necessary to propel our work forward over the next few years with a \$80,000 grant. Spindletop has directly supported the growth of TEACH's coaching staff, the development of new curriculum materials for educators and the launch of critical educator surveys across partner campuses.



Financials

GRANTS & DONATIONS
46.6%

EVENTS
35.8%

OTHER

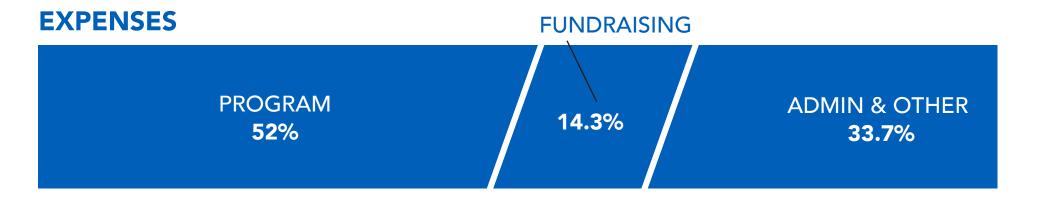
EARNED
INCOME
14%
3.6%

Grants & Donations: **\$2,240,367.81** Events: **\$1,717,412.22**

Earned Income: **\$671,922.18**

Other: \$173,616.64

TOTAL REVENUE: \$4,803,318.85



Program: \$1,192,347.88 Fundraising: \$327,272.44 Admin. & Other: \$773,330.51

TOTAL EXPENSES: **\$2,283,930.09**

These numbers represent our 2022 fiscal year from June 1, 2021 through May 31, 2022.



TEACH TEOM

Taiam Simmons, Interim Executive Director and Director of School Partnerships

Nicole Haskins, Director of Program



Jon Blasko, Program Manager
Gregory Castille, Program Manager
Nahdra Curry, Program Manager
Jada Dozier-Johnson, Program Manager
Jolandria Johnson, Program Manager

Tabiatha Penson, Program Manager

Tylea Powell, Operations Manager

Jennifer Stephenson, Program Manager

Robyn Thomas, Program Manager

Get to know our team members and learn what they're most looking forward to at TEACH at ToEducateAllChildren.org.



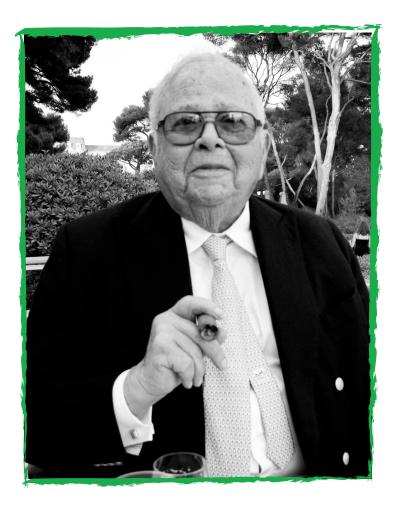
Remembering Fayez Sarofim

TEACH's dear friend and ardent supporter, the late Fayez Sarofim, embodied hard work, relentless dedication and an unwavering commitment to do good. TEACH wouldn't be where it is today without Fayez's steadfast support.

For six years, Fayez underwrote the expenses of our annual fundraising gala, making it possible for all funds raised to go directly to advancing TEACH's mission. Fayez's boundless generosity was a reflection of both his love for the well-being of students in the Houston community and the love for his wife, TEACH's co-founder Susan D. Sarofim.

Fayez's formidable legacy of generosity will continue to inspire and guide TEACH's work, and his impact on TEACH, on the campuses in which we serve and on the students whose lives we touch, will be felt for many years to come.





In his memory, we have created the "Fayez Sarofim Champion for TEACH" award, to be granted yearly to the Honoree of TEACH's annual gala.





Thank You for Supporting TEACH!

Find Us

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