Our Vision
Schools are positive learning environments where both teachers and students are engaged, productive and successful.

Our Mission
TEACH provides educators with ongoing coaching and comprehensive professional development in nonverbal classroom management techniques to create positive learning environments for all children.

Who We Are
TEACH is grounded in the belief that every child deserves a great teacher. Founded in 2005 by businesswoman Susan D. Sarofim and lifelong educator Mary Yenik, TEACH is an independent, Houston-based nonprofit serving more than 1,800 educators across Houston and Aldine Independent School Districts and reaching more than 20,000 children.

Using TEACH strategies, educators spend more time teaching and strengthening relationships with their students and less time on classroom management. As a result, TEACH partner schools see fewer disciplinary referrals, increased instructional time and greater student success.
Dear Friends of TEACH,

The past year has ushered in an exciting new era for TEACH. Working in Houston-area campuses each day, TEACH has had the distinct opportunity to be a critical part of the momentum to help make schools a place where children and educators alike want to be and, most importantly, where they thrive. We are immensely proud of the impactful work TEACH has accomplished alongside our partner schools, educators, students and communities during what was a momentous year of firsts.

As you flip the pages ahead, you’ll learn more about how we have elevated and positioned ourselves for a brighter future by partnering with more schools than ever (32 campuses, to be exact!); broadened our reach into Aldine Independent School District; welcomed new, amazing team members; and – thanks to the generosity of supporters like you – raised more dollars than ever to continue to advance our mission of providing positive learning environments for all children.

And I’m excited to share that the interest in working with TEACH continues to grow! As we look to the year ahead, our goal is to serve more teachers, more schools and more students. We have already begun investing in critical organizational improvements to refine our programming and expand our opportunity to make a lasting impact.

Our important work wouldn’t be possible without the support of our donors, school administrators and educators, and their excitement for spreading the good word about TEACH. Together, and thanks to your generosity, we served more than 1,800 teachers and reached more than 20,000 students during the 2022-2023 school year! On behalf of TEACH’s Board of Directors, Leadership Team, Staff and the thousands of educators and students we serve, thank you for your continued support to ensure that every child has a great teacher. We look forward to seeing each of you very soon!

David Sprague
Chair, TEACH Board of Directors

Serving Our Community

TEACH works with schools within Houston and Aldine Independent School Districts, serving children from economically disadvantaged communities, as measured by the percentage of students on the federally funded free and reduced-price lunch program. We are committed to continuing to contribute to the well-being of the greater Houston community by creating positive learning environments that help these students thrive.

In the 2022-2023 school year, TEACH has had the opportunity to reach more campuses than ever – serving more than 20,000 students through our work with more than 1,800 educators across 32 schools.
At the center of TEACH’s work is the drive to provide safe, productive and engaging classrooms in which children can learn and thrive. Our team does this by providing ongoing coaching, comprehensive professional development and support to educators and administrators. Using TEACH’s nonverbal classroom management strategies, educators spend more time teaching and strengthening relationships with their students and less time on classroom management.

**Professional Development**

TEACH offers a year-long series of differentiated large and small group professional development sessions that provide practical strategies to enhance classroom management.

**One-on-One Coaching**

TEACH provides ongoing individualized coaching that supports the implementation of new skills for both teachers and administrators.

**Implementation Support**

TEACH partners with school leadership teams to ensure fidelity of the implementation of the TEACH skills through regular training and progress-monitoring, including classroom observations and data reviews.

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**2022-2023 School Partners**

Our valued partnership with Houston and Aldine Independent School Districts has allowed us to serve 32 schools in the 2022-2023 school year. We thank these schools – leadership, staff and educators – for their partnership to help educate all children.

**Houston ISD Partners**
- Alcott Elementary School
- Ashford Elementary School
- Blackshear Elementary School
- Briargrove Elementary School
- East Early College High School
- Edison Middle School
- Fondren Elementary School
- Garden Villas Elementary School
- Houston Academy of International Studies
- Highland Heights Elementary School
- Isaacs Elementary School
- Jones Futures Academy
- Kelso Elementary School
- Marshall Elementary School
- Martinez (C.) Elementary School
- Mitchell Elementary School
- Navarro Middle School
- Northline Elementary School

**Aldine ISD Partners**
- Caraway Elementary School
- Hoffman Middle School
- Spence Elementary School
- Teague Middle School

**Other School Partners**
- Pro-Vision Academy

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Osborne Elementary School
- Reynolds Elementary School
- Robinson Elementary School
- Rucker Elementary School
- Seguin Elementary School
- Shearn Elementary School
- Smith Elementary School
- Whidby Elementary School
- Worthing Early College High School
- Young Elementary School
Professional Development

TEACH launched into the 2022-2023 school year in person and with much excitement, facilitating a School Year Kickoff for more than 1,100 educators in August. The series of workshops led by TEACH Program Managers served as the first professional development session of the school year. This provided teachers and administrators with tools and techniques with which to successfully start a productive, engaging and positive school year – and helping them beat the first day of school rush with a new learning rhythm.

Doubling our presence in Aldine ISD for the 2022-2023 school year also meant welcoming our newest partner schools. In early August 2022, teachers and administrators from each campus attended our TEACH Foundations professional development session to prepare for students’ arrival and the start of the new school year.

A Year of Firsts

With a presence in 24 elementary schools, four middle schools and four high schools across Houston and Aldine Independent School Districts, TEACH is now in more schools than ever! TEACH’s expanded presence in more partner schools has maximized the impact on the educators and students we serve.

Emerging from more than two years of virtual learning and the toll of the pandemic on classrooms, our team facilitated the TEACH model in innovative ways to serve the new needs of educators and students alike and help propel them forward.

One-on-One Coaching

For the first time, TEACH has implemented a tiered system to better track the progress of the hundreds of educators who partner with TEACH every day, charting their level of mastery of TEACH’s foundational skills. This ongoing tracking is critical to the success of the teachers, principals and the students TEACH serves. Our ability to track campuses’ progress to mastery via qualitative and quantitative real-time feedback has already significantly improved relationships and created deeper accountability at all levels.

In addition to classroom observations and feedback, real-time modeling and coaching, TEACH also hosted IMPACT Days to mark another first in our one-on-one coaching program. On IMPACT Day, TEACH’s program team spends the day at a partner school to provide additional intensive coaching sessions and comprehensive, actionable next steps for ongoing program success. To date, more than 3,400 coaching visits have been led by the TEACH team!

Implementation Support

Creating a consistent rhythm is critical to the success of any program. TEACH has added a scheduled system of principal check-ins and walk-throughs as a means to receive intentional, real-time feedback on each campus’s needs and areas of support.

Rating systems also help everyone see where their opportunities and successes are, which is why TEACH has implemented School Report Cards for all school partners. This provides school leadership with the respective campus’s growth, number of coaching sessions received and their teachers’ levels of mastery of foundational skills, helping elevate not only a level of visibility and accountability for TEACH and partner schools alike, but also further identifying areas of need.

More than 30 4-hour in-person workshops within the first 10 days of the school year

More than 60 training sessions to provide each of our partners with a minimum of 2 tailored workshops per campus for improving their teaching mindset in the classroom environment
TEACH’s Impact

Educator Feedback

TEACH values real-time qualitative and quantitative feedback from our partner schools. TEACH surveys educators and principals in participating schools biannually.

As of December 2022:

- 97% of teachers and school leaders believe that using TEACH strategies has increased classroom instructional time.
- 97% of teachers and school leaders believe that TEACH Program Managers provide helpful resources.

It’s a mind shift for all staff members, even administration. TEACH is a supportive tool for those teachers struggling with classroom management. Examples are given and shown to teachers in need. The weekly support has made a huge difference for our staff.

– School Administrator, Hoffman Middle School


What the Data Shows

- All TEACH elementary schools significantly improved reading and math scores across the 2017-2018 and 2018-2019 school years.
- Students were highly engaged in learning, and there were fewer interruptions or behavior incidents in the classroom.
- Administrators and teachers said that TEACH strategies increased classroom instructional time.

- 94% of teachers surveyed believe TEACH strategies have made a difference in their classrooms.
- 91% of teachers agree that it is easier to gain and maintain students’ attention using TEACH strategies.
- 88% of teachers say relationships with their students have improved because of TEACH strategies.

– Teacher, Mitchell Elementary School

TEACH has created a calmer environment for my students, while instilling confidence and independence in them.
This school year, TEACH has been proud to partner with HISD RISE (Redesign. Innovate. Support. Empower), a new initiative to transform 14 struggling Houston ISD schools. As part of this new partnership and concerted effort to improve their performance, TEACH’s strategies are being implemented in 13 elementary schools and one middle school – providing support and resources for more than 700 school administrators and educators.

Our partnership kicked off this summer with a week-long conference and training sessions for HISD RISE leadership teams. The 2022-23 school year began with additional professional development opportunities for educators at all HISD RISE campuses.

As part of a newly created RISE dashboard, TEACH’s data is updated every Friday to show real-time progress in these schools. We’re proud to share that all 14 HISD RISE campuses are successfully working toward transforming their classroom-management practices by implementing TEACH’s curriculum.

As I once said... TEACH is like magic in the classroom!
– Teacher, Ashford Elementary School

As TEACH is like magic in the classroom!
– Teacher, Ashford Elementary School

TEACH has allowed me to develop structure in my classroom and benefits the attitude and atmosphere of my classroom community.
– Teacher, Houston Academy of International Studies

The simple skills provided by TEACH make the job we do so much easier.
– Teacher, Houston Academy of International Studies
Meet Our Champion for TEACH Educator 2022

At TEACH, we believe every child deserves a great teacher, and creating positive learning environments for all children is only possible with the more than 1,800 educators we partner with every day. While we think every teacher deserves the spotlight, this year we are proud to honor a special educator who has gone above and beyond in utilizing TEACH’s proven strategies in their classroom and who embodies what it means when we say “great teacher!”

Congratulations to Mrs. Jennifer Silva from HISD’s Robinson Elementary School, the 2022 recipient of the inaugural Champion for TEACH Educator award!

Aldine Independent School District Partnership

TEACH is excited to have embarked on a two-year partnership with Aldine ISD. As one of the fastest-growing school districts in the greater Houston area, TEACH now supports two elementary schools and two middle school campuses: Caraway Elementary School, Spence Elementary School, Hoffman Middle School and Teague Middle School. Strong collaborations with district and school-level leadership strengthen these relationships and allow for superintendent and assistant superintendent presence and participation at the campus level.

TEACH Talks with Superintendent Millard House II

For the latest episode of our TEACH Talks interview series with some of Texas’s most influential leaders, we were joined by Houston ISD Superintendent of Schools, Millard House II, who started with the school district in June 2021 after a unanimous vote by HISD’s Board of Education. Superintendent House leads 276 schools in Texas’s largest school district and has his eye unflinchingly focused on creating a viable, strategic plan for HISD, which, in turn, gives kids in our community the chance for better, brighter futures. Our time with the Superintendent was incredibly enlightening and equally inspiring – and we hope you, too, will walk away feeling empowered to do good, create change and make an impact on public education.

Tune in to our conversation with Superintendent House at ToEducateAllChildren.org/TEACH-Talks.
Our fourth annual Tee Up Fore TEACH, held in early May 2022, was a huge win for Houston educators and students, raising more than $320,000 for public education! Additionally, our pre-event online auction raised more than $65,000.

A big thank you to Event Chair Phyllis Williams and the more than 250 friends of TEACH who joined us for a fun-filled afternoon at the bays at Topgolf Katy. Congratulations to this year’s Honoree, The Astros Foundation, and to our golf tournament winner, team “Shades of Blue,” captained by Rosemary Schatzman.

All funds raised directly help advance TEACH’s mission to educate all children.

We’re delighted to introduce Young Professionals for TEACH (YPT)! As an extension of TEACH’s community-outreach efforts, YPT connects and empowers early- to mid-career professionals through community engagement and networking, while helping advance TEACH’s mission.

A big thank you to Co-Chairs Allison Wells and Danielle White for hosting our YPT kickoff event at The Arrangement in July 2022! We were proud to have the support of The Arrangement, ConocoPhillips Exploration Team, Cake Fine Pastry and more than 50 young professionals in attendance. To learn more about YPT, contact YPT@ToEducateAllChildren.org.

Thanks to the generous support of our retail community partners, TEACH raised more than $20,000 during our “Shop & Support” events in 2022. These gatherings, hosted by TOOTSIES, Kendra Scott and Brunello Cucinelli, brought together dozens of friends of TEACH for evenings of shopping and of supporting our mission – with a percentage of all sales directly benefiting TEACH. A special thank you to TOOTSIES, Kendra Scott and Brunello Cucinelli for their continued commitment to TEACH!
Grand Champions for TEACH

Our 10th annual gala was a bronco-bucking bonanza! Thanks to the generous support of more than 700 guests, Grand Champions for TEACH raised a record-breaking $1.9 million in support of creating positive learning environments for all children.

Held at The Post Oak Hotel in November 2022 and honoring the Houston Livestock Show and Rodeo, our country-themed gala also featured an intimate performance by award-winning singer-songwriter, Cody Johnson, a former bull rider himself.

A big thank you to Event Chairs, DeeDee & Wallis Marsh and Carol & Michael Linn, for their tireless support of TEACH and public education.

Planning for our 2023 gala is already underway! Mark your calendars for Nov. 14, and stay tuned for more details coming soon at ToEducateAllChildren.org.
Thank you to the individuals, foundations and businesses that make it possible to fulfill our mission of creating productive learning environments for thousands of Houston’s children each year.

TEACH is a Houston-based, 501(c)(3) nonprofit organization operating on charitable giving.
Community Partners

Robert Hilliard
Harris County Precinct One
Jessica and Richard Hodge
Houston Symphony
Kelly Kavaler
Grace Kim
Michele Leal and George Farah
Deborah McClendon
Jeffrey Miers
Cynthia Moulton
The Museum of Fine Arts, Houston
Kasteena and Sam Parikh
Karen DeGeurin and Peter Remington
Erin Reuber
Shelby Hodge and Shafik Rifaat
Jennifer Roane
Carol Sawyer
Tom Stallings
Rhonda Steadman
The Children’s Assessment Center
Anne Van Horn
Abby and Christopher Venegas
Lisa and Barron Wallace

Up to $500
Lindsey Alanez
Toi Anderson
Tinja Anderson
Katie and Scott Arndt
Adoebi Banjewi
Stephanie Benson
Tamara Bonar
Lindsay Buchanan
Lauren Buchanan
Cathryn Chapman
Dillon Chapman
Jacob Chenathara
Lou Ann and Lynn Chesser
Mallory Chesser
Cindy Dick
Deborah and Mickey Driver
Teresa Elias
Renee and
Johnny Falder II
Lily and Charles Foster
Barbara Foxhall
Emily Fraker
Joe Francisco
Gregory Germain
Mehmaz Gill
Paula Harris
Gayle Hoffer
Lesia Holland Nelson Bowman
James Holston
Maria Inshad
Anna Kaplan
Peggy Kostial
Meredith Leigh · Pleasant
Aaron Markham
Verenice Mayoral
Brandon McClendon
Jessie Merlo
Dr. Susan Osterberg
Dr. Lindsey Pollock
Sheelah Reed
Nicola Richmond
Kailie Runkle
Robert Sanchez
Michael Sawyer
Carl Shaw
Katherine Smith
Katherine Sneadeker
Sterling Country Club at Houston National
Stacy Swanson
Sweet G’s Bakery
Starbucks
Texas Hill Country Olive Co.
Christine Thomas
Kamiah Todd
Matthew Todd
Betty and Jesse Tutor
Dr. Tracy Weeden
Kathy and Ken Wells
Danielle White
Perry White
Ann White
Ian Wilson
Butch Woolfolk
Tami Worrell

Spindletop Community Impact Partners
Since 1966, Spindletop has contributed millions of dollars to focus on projects and educational programs that directly serve at-risk youth. As a granting partner, Spindletop Community Impact Partners has helped TEACH make the strategic programmatic investments necessary to propel our work forward over the next few years with a $80,000 grant. Spindletop has directly supported the growth of TEACH’s coaching staff, the development of new curriculum materials for educators and the launch of critical educator surveys across partner campuses.
## Financials

### Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Grants &amp; Donations</td>
<td>$2,240,367.81</td>
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<tr>
<td>Events</td>
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<tr>
<td>Earned Income</td>
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<tr>
<td>Other</td>
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### Expenses

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<th>Category</th>
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<tr>
<td>Admin &amp; Other</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$2,283,930.09</strong></td>
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These numbers represent our 2022 fiscal year from June 1, 2021 through May 31, 2022.
Get to know our team members and learn what they’re most looking forward to at TEACH at ToEducateAllChildren.org.

TEACH Team

Taiam Simmons, Interim Executive Director and Director of School Partnerships
Nicole Haskins, Director of Program

Jon Blasko, Program Manager
Gregory Castille, Program Manager
Nahdra Curry, Program Manager
Jada Dozier-Johnson, Program Manager
Jolandria Johnson, Program Manager
Tabiatha Penson, Program Manager
Tylea Powell, Operations Manager
Jennifer Stephenson, Program Manager
Robyn Thomas, Program Manager

Remembering Fayez Sarofim

TEACH’s dear friend and ardent supporter, the late Fayez Sarofim, embodied hard work, relentless dedication and an unwavering commitment to do good. TEACH wouldn’t be where it is today without Fayez’s steadfast support.

For six years, Fayez underwrote the expenses of our annual fundraising gala, making it possible for all funds raised to go directly to advancing TEACH’s mission. Fayez’s boundless generosity was a reflection of both his love for the well-being of students in the Houston community and the love for his wife, TEACH’s co-founder Susan D. Sarofim.

Fayez’s formidable legacy of generosity will continue to inspire and guide TEACH’s work, and his impact on TEACH, on the campuses in which we serve and on the students whose lives we touch, will be felt for many years to come.

In his memory, we have created the “Fayez Sarofim Champion for TEACH” award, to be granted yearly to the Honoree of TEACH’s annual gala.
Thank You for Supporting TEACH!

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