



To Educate All Children



Community
Impact Report

2017



What is TEACH?

TEACH provides educators with intensive training in de-escalation and conflict resolution to promote calmer and more productive classrooms, to decrease disciplinary referrals and to improve student achievement.



Dear Friends and Supporters of TEACH,

This year, your support has led TEACH to some of its biggest achievements yet. Thanks to you, TEACH is working with more schools than ever before and empowering more teachers to create safe, calm classrooms that bring out the best in their students.

This past year has been one of vaulting into the future.

With the help of our board, stakeholders, staff, schools, districts and students, TEACH has set a vision to make Houston a model city for how teachers are trained to work with underserved students. More important, TEACH wants to make this vision a practical plan for our schools and districts.

Over the past year, TEACH has worked to create and implement its first five-year strategic plan, continuing to build sustainable program and business models while reaching new audiences across the city and state.

The success of our schools speaks volumes, and our classrooms show the real transformations and miracles that our educators perform every day across Houston. Come see it for yourself—your tireless work, advocacy and support for TEACH are always in action.

With a world of gratitude,



Kelly D. Krohn

TEACH 2017: At a Glance

- ✓ TEACH worked with 500 teachers and 68 administrators.
- ✓ The 568 educators serve more than 8,400 students.
- ✓ All TEACH Schools reported a 40-81% decrease in suspension rates within one year.
- ✓ 95% of teachers would recommend TEACH to other teachers.
- ✓ 92% of teachers believe TEACH strategies help ease management of minor student incidents, preventing escalation into major disciplinary problems.
- ✓ 97% of parents would recommend TEACH's program to other parents.



JUST THE FACTS

Vision: School is a safe and special place of learning for every student.

History: Education becomes more equitable when educators are empowered to create safe, calm learning environments. Upon this core tenet, TEACH was founded in 2005 by businesswoman Susan Sarofim and lifelong educator Mary Yenik. Both women were concerned with a trend among school districts to send the least prepared educators to the most challenging schools serving students with the highest needs. With intensive, job-embedded training and follow-up coaching, teachers could be more prepared to help students graduate and create productive citizens who contribute to the community.

Staff: 10 full time employees

Annual number of students and teachers served: In the 2016-2017 school year, TEACH worked with over 500 teachers and 68 administrators directly. It worked with more than 8,400 students indirectly through those educators.

2016-2017 Full Campus Schools

All teachers and administrators on these campuses receive TEACH training and coaching:

Attucks Middle School
Cullen Middle School
Furr High School
MacGregor Music and Science Academy
Mading Elementary
Mitchell Elementary
Revere Middle School
Thompson Elementary
Tinsley Elementary
Walnut Bend Elementary

2016-2017 Wait-listed Schools

All teachers and administrators on this campus receive only TEACH training:

Ashford Elementary
Key Middle School

Alumni Schools

Wilson Montessori School
Garden Oaks Montessori School



Our Results

THE PROBLEM: School suspensions are directly linked to children repeating grade levels and high drop-out rates. In fact, according to the U.S. Department of Education, a child suspended in elementary school is 10 times more likely to drop out of high school.

THE SOLUTION: TEACH's program has dramatic effects on school suspension rates. Last year, TEACH schools reported decreases in suspension rates ranging between 40 to 81 percent. Notably, two of our seven TEACH schools reported an 81 percent decrease in suspension rates.

In fact, key findings in a November 2016 Houston Independent School District Research Educational Report covering schools implementing the TEACH program included:

- Decreased out of school suspensions
- Increased attendance
- Increased STAAR scores in math and reading

To view the full HISD program report, please click go to ToEducateAllChildren.org and click on the TEACH Results tab.



TEACH SCHOOL SPOTLIGHT

Last year, **Mitchell Elementary School** proudly marked 50 years of educating thousands of Houston's children, and it became a TEACH school partner. **Elizabeth Castillo-Guajardo** recently set aside a few minutes in her busy day as the dedicated and passionate principal of the school – which has an approximate annual student population of 540 and 30 teachers – to share the positive and rewarding changes TEACH has brought to Mitchell Elementary.

Describe the learning environment at Mitchell Elementary prior to implementing the TEACH program:

Elizabeth Castillo-Guajardo: Most important, the school lacked a campus-wide behavior system. We had more stress due to escalation of issues, less learning and an environment full of distractions. Added to those facts, we had a high rate of new staff, so we also experienced some growing pains.

Describe the learning environment at the school before the program was implemented:

ECG: TEACH helped us solidify a culture for our growing staff, and the program helped us create and maintain systematic expectations for both teachers and students. There is an alignment, utilizing the same TEACH skills, from classroom to classroom.

"Now our campus is calm, we have increased learning time and teachers are aware of the need to build positive relationships with students."

What is the most valuable TEACH skill implemented at Mitchell Elementary School?

ECG: Definitely the use of exit directions – we love exit directions! It creates awareness for our students. It is a step-by-step process that they can, and do, follow.

Suspension rates present one of the best bars for realizing TEACH results. How have those rates changed since the introduction of TEACH?

ECG: In the 2015-16 school year, we had 26 suspensions. Last year, we had only four. Moving forward into the coming school year with the TEACH program firmly in place, our goal is that no child will be suspended.

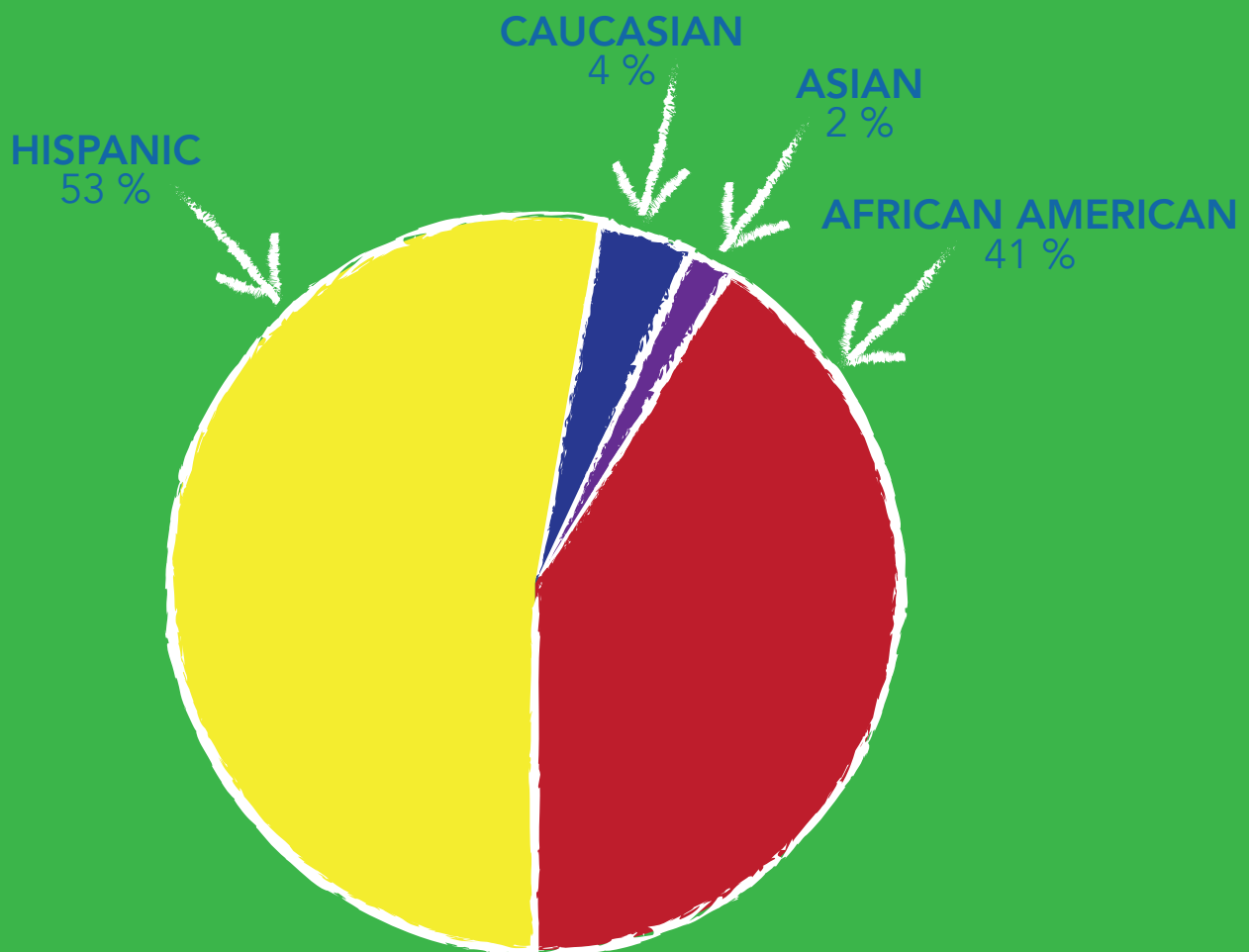


Whom We Serve!

TEACH works exclusively with Houston Independent School District schools that serve children in a low-income demographic, as measured by the percentage of students on the federally funded free- and reduced-lunch program.

On average, 90 percent of students in TEACH schools are considered to be high-needs and from low-income families, receiving free- or reduced-priced lunches.

TEACH 2016-17 Student Population Demographics





NEW PROGRAM: TEACH ELITE



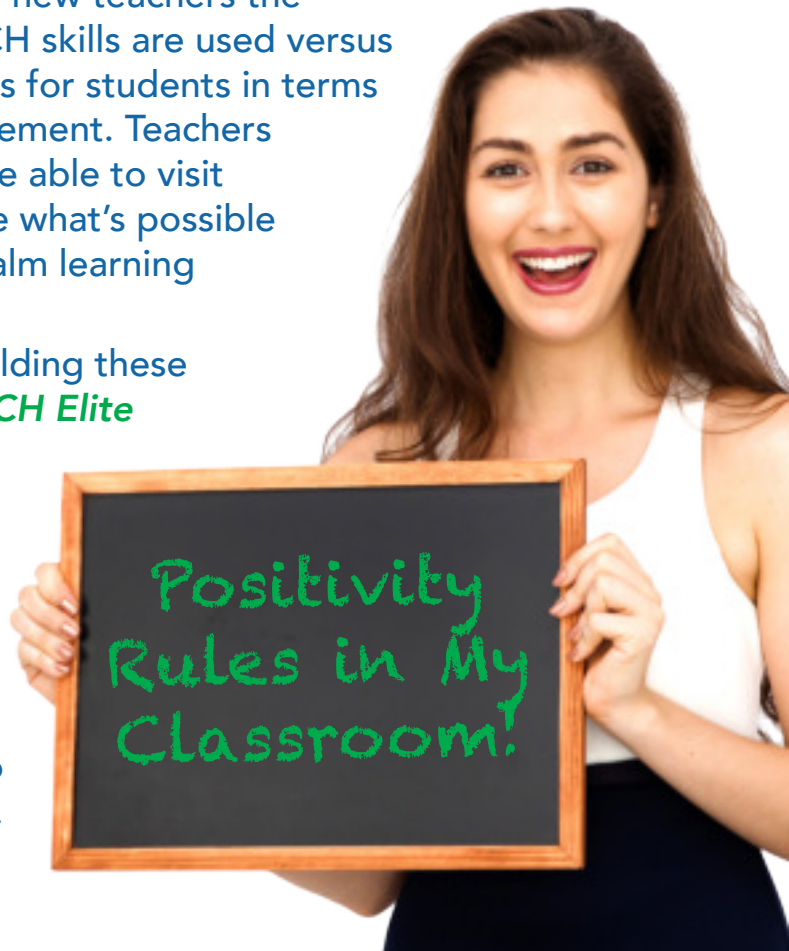
TEACH coach Jasmine Lynch and Mading Elementary teacher Zakiya Martin kick off the TEACH Elite program.

Over the next five years, TEACH aims to make Houston a model city for how teachers are trained. Specifically, TEACH seeks to transform the landscape of how classroom management—and building positive school cultures—is taught. Rather than focusing on student behavior, TEACH helps educators focus first and foremost on the teacher's actions and responses and how those responses lead to positive student

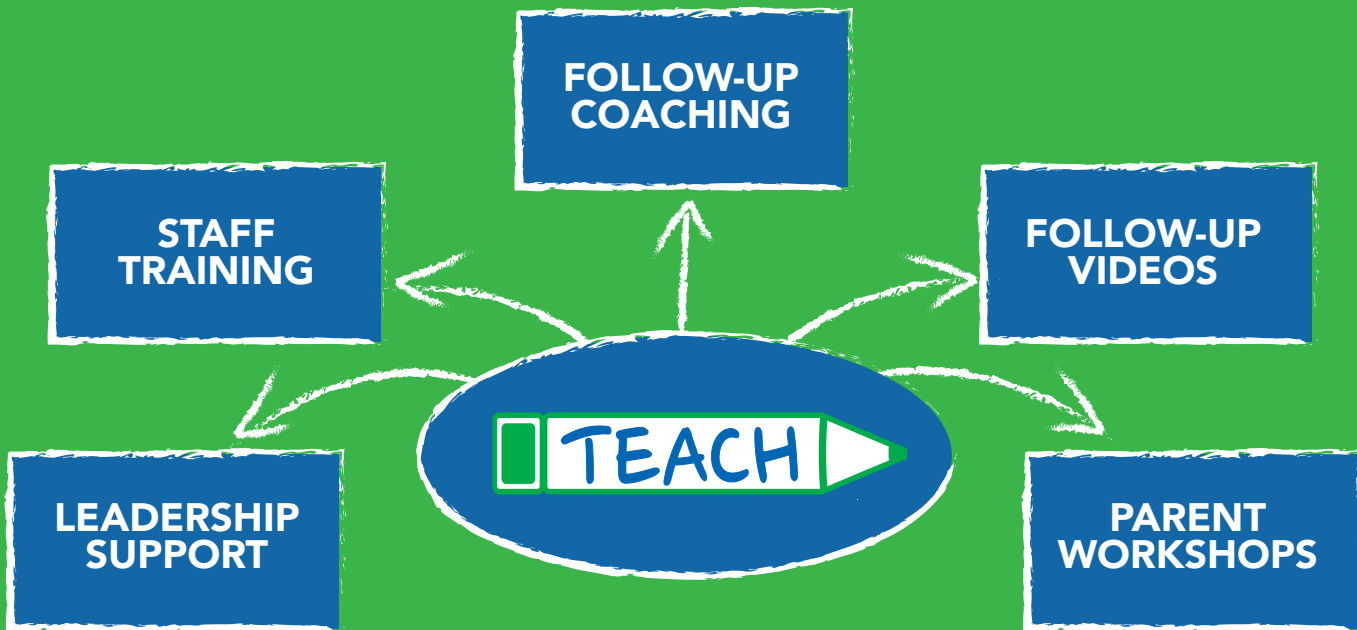
behavior. By helping teachers model how to motivate their students through influence versus authoritative power, classroom and school environments become inherently more calm, productive, and encouraging for students. Furthermore, schools are able to proactively address student behavior rather than reactively address student discipline.

To make this vision a reality, TEACH will work with the Houston Independent School District to create TEACH Demonstration Schools that match this philosophy. Each of these model schools will be staffed with educators who are highly trained in TEACH skills, who can demonstrate for new teachers the difference in their classrooms when TEACH skills are used versus not, and who have forged concrete results for students in terms of positive behavior and academic achievement. Teachers from across the district and the city will be able to visit these demonstration sites and experience what's possible when under-served students have safe, calm learning environments.

This year, TEACH took its first step to building these demonstration sites by launching its **TEACH Elite** program, a highly selective cohort of teachers that have demonstrated exceptional results with TEACH skills. TEACH provides the opportunity for these outstandingly motivated and skilled educators to take a deeper dive into TEACH skills through intensive, one-on-one, confidential coaching, and to eventually gain skills to coach their peers.



How Teach Works!



Leadership Support: Intensive training for principals and leadership teams is provided in TEACH's curriculum. It all starts at the top.

Staff Training: TEACH works with educators in small group sessions designed to give them practical strategies that enhance classroom management.

Follow-up Coaching: TEACH provides each teacher with an individual coach to help educators implement new skills at their own pace, in their own classrooms.

Follow-up Videos: Educators can subscribe to Tuesday Tips from TEACH and receive videos of real teachers using practical strategies in the classroom.

Parent Workshops: TEACH parent workshops educate parents on TEACH skills while also transferring the skills from the school to the home environment.

TEACH

OUR MISSION AT WORK

"I don't think about suspension rates anymore, thanks to TEACH. Suspension rates are a symptom of school culture, and our school culture is now a very positive one that has taken us from a former improvement required school to a school that is meeting standard. All kids can learn at Tinsley!"
~David Barragato, Principal, Tinsley Elementary School. Mr. Barragato is Tinsley's fourth principal in five years.

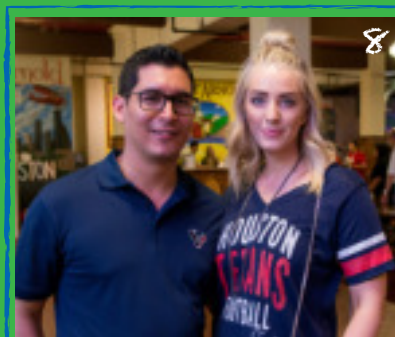
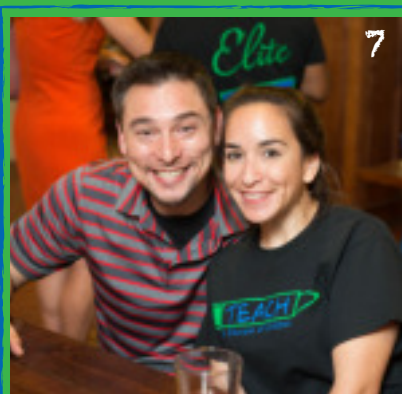
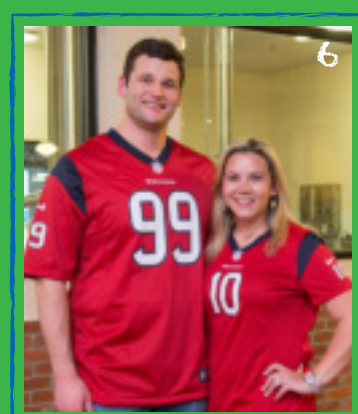


"Two years ago, in the *Houston Chronicle*, there were two neighborhoods that were identified in the United States of America as the two worst neighborhoods in the country. My school is located in one of those two places. For me, if TEACH wasn't here, I wouldn't still be here. There's no way."

~ Nicole Haskins, Principal, Mading Elementary School, which experienced a suspension decrease from 155 in 2014-15, to 55 in 2015-16 to ZERO suspensions in 2016-17.



FUN-raising!



1. Touchdown for TEACH 2016 chairs **Mike and Carol Linn** (left) and **DeeDee and Wallis Marsh** (right) with **Troy Aikman**. 2. Touchdown for TEACH Emcee **Spencer Tillman**. 3. Former U.S. astronaut **Buzz Aldrin**, **Troy Aikman** and **Joanne King Herring** at Touchdown for TEACH. 4. HISD Superintendent **Richard Carranza** (second from left) with TEACH principals **David Barragato**, **Nicole Haskins**, **Renita Perry** and **Tanya Edwards** at Touchdown for TEACH. 5. TEACH Executive Director **Kelly Krohn**, **Troy Aikman**, TEACH Co-Founder **Susan Sarofim** and TEACH Board President **Bruce Derrick** at Touchdown for TEACH. 6. Huddle Up for TEACH Co-Captains **Mari Treviño** and **Bryan Glass**. 7. **Nolan and Sara Harris** at Huddle Up for TEACH. 8. **Chris and Abby Venegas** at Huddle Up for TEACH. 9. **Kristi Breau**, **Candace Burns**, **Laurie McNay**, **Sandy LaForge Longoria** and **Belinda Hillhouse** at Friends for Good Night of Art and Photography.



TEACH FUN-RAISING

TEACH tackled fundraising in 2016-17 with an emphasis on FUN! For the fourth year, we scored big for kids with Touchdown for TEACH, and we introduced Huddle Up for TEACH, which served as an early draft of Touchdown excitement for our supporters. As well, TEACH was honored to be the beneficiary of an artfully done event by Friends for Good.

Touchdown for TEACH Highlights

On Nov. 15, 2016, Troy Aikman, former Dallas Cowboys player and sports commentator, quarterbacked Touchdown for TEACH, entertaining and inspiring nearly 500 guests at the sold-out, annual event. The crowd of generous supporters cheered on TEACH to a new record, raising more than \$700,000!

Previous Touchdown for TEACH events featured NFL gridiron greats Michael Strahan in 2015, Terry Bradshaw in 2014 and Archie Manning in 2013.

Looking ahead, Touchdown for TEACH 2017, to be held on Nov. 14, will feature former NFL quarterback and Super Bowl winner Peyton Manning. Tickets for this event sold out six months in advance, breaking another TEACH record!

Huddle Up for TEACH Highlights

Kicking-off a new season of fun, Huddle Up for TEACH brought out some seasoned and new Touchdown supporters on April 25. The casual evening, held at Houston's Saint Arnold Brewing Co., featured cold beverages, light bites from Tacodeli and great prizes, including two Touchdown for TEACH tickets!

Friends for Good Art Show

Friends for Good honored TEACH as the beneficiary of their fabulous Night of Art and Photography. Held at Winter Street Studios on May 12, the evening featured artwork by Salli Babbitt, Candace Burns, Belinda Hillhouse, Sandy LaForge Longoria and Laurie McNay.



2017 Leadership!

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Mary Stallings Yenik

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COMMUNITY PARTNERS

To Educate All Children is a locally based, independent 501(c)(3) nonprofit, operating on charitable giving. We credit the countless individuals, foundations and businesses, many included below, that make it possible to fulfill our mission of creating safe, calm learning environments for thousands of Houston's children every year. Thank you - we could not do it without you!

For more information on becoming a TEACH community partner, please contact the Director of Development Grace Kim at GraceK@ToEducateAllChildren.org.





HOW TO REACH TEACH!



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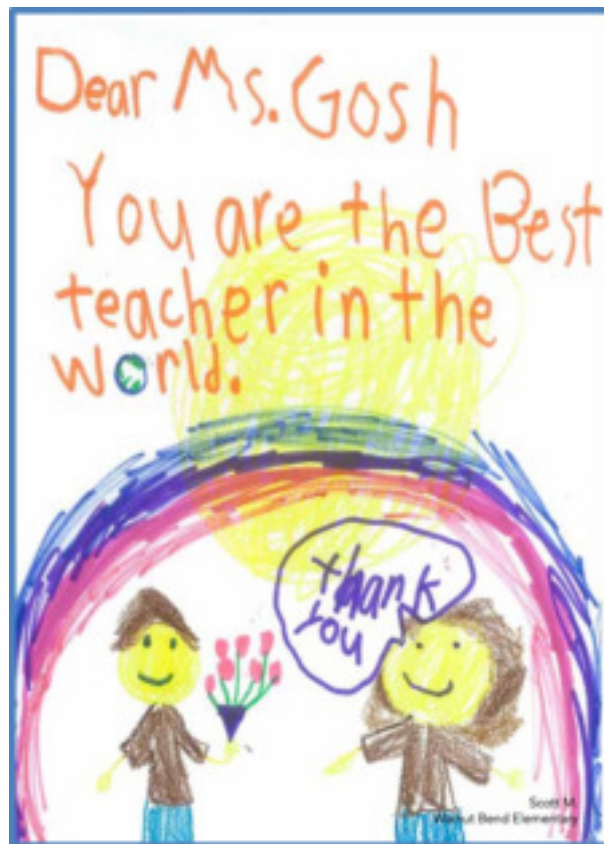
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