

Community Impact Report 2019





















About Us

Our Vision

School is a safe and special place of learning for every student.

Our Mission

Every educator has an opportunity to make school a safe and special place. TEACH provides educators with intensive training and coaching in classroom management and school leadership to make this vision a reality, focusing on de-escalation, conflict resolution, nonverbal communication, and building the self-confidence of every student. Educators working with TEACH have fewer disciplinary referrals, calmer and more productive classrooms, and improved student achievement.

Our History

Education becomes more equitable when educators are empowered to create safe, calm learning environments. Based upon this core tenet, TEACH was founded in 2005 by businesswoman Susan Sarofim and lifelong educator Mary Yenik. Both women were concerned with a trend among school districts to send the newest and least experienced educators to the most challenging schools serving students with the highest needs. They concluded that with intensive, job-embedded training and follow-up coaching, teachers could be more prepared to help students graduate and become productive citizens who contribute to the community.

From Our Executive Director

Dear Friends,

As Executive Director and CEO of TEACH, I have the immense privilege of experiencing firsthand the incredible work that goes into educating all children. Each day I see the commitment and dedication of Houston's finest teachers and administrators. I witness the collaboration between the Houston Independent School District, TEACH staff, and our partner organizations as we share our mission and vision across the city of Houston.

By offering coaching and strategies for creating safe, stable learning spaces, we empower teachers. By empowering teachers, we empower students — to pay attention, to engage, and to play an active role in their own learning.

With your tremendous support, TEACH has achieved a landmark 2018-2019 school year. It was a year of new accomplishments, new challenges, and new opportunities to deepen our impact across the TEACH community and our city. Here are a few highlights:

- We expanded our programs to 26 Houston ISD campuses and 1000 teachers, nearly doubling the number of teachers and schools that we serve. These teachers are directly impacting 16,000 students!
- We launched our first Leadership Learning Labs series, inviting principals to strengthen their leadership and communication skills alongside their fellow administrators.
- We had an exciting and successful year of events, helping us to raise \$2.4 million for our principal and teacher training and coaching programs and introducing the TEACH mission to new supporters and friends.

As we kick off the 2019-2020 year with a rapidly growing team, TEACH looks forward to another year filled with wins. We hope you will once again join our community of teachers, leaders, administrators, partners, and coaches who are so dedicated to creating healthy educational environments for all of Houston's students.

Thank you for being a part of our TEACH journey to educate all children. We're so happy to have you on our team.

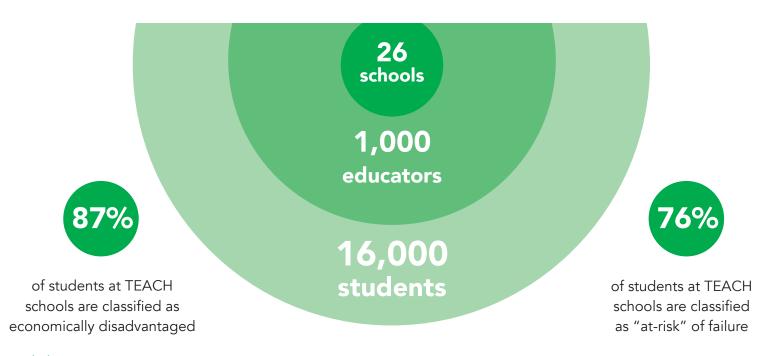
With gratitude,

Nory Angel
Nory Angel
Executive Director & CEO

Whom We Serve



TEACH works exclusively with Houston Independent School District schools serving children from low-income communities, as measured by the percentage of students on the federally funded free and reduced-lunch program.





I love TEACH because it's a program that can truly help us effectively instruct our scholars. It builds resilience in our teachers. It helps them show empathy. It helps us maximize their time so that our scholars can be college and career ready.

Joseph Williams, Principal Wheatley High School



When TEACH comes around, I feel like I can be myself. I trust them. They see goodness in the teachers and students, and use positive approaches to implement change in classroom behavior.

Nicole Haskins, Principal Mading Elementary School

Our Model



At the center of our work is the drive to provide healthy, safe, and calm classrooms in which children can learn. We do this through extensive training and support for educators and administrators so they can model how to motivate their students through influence versus authoritative power, creating a more calm, productive, and encouraging environment for students.

Campus Leadership Support

Intensive executive training and coaching for principals and campus leadership teams to help implement TEACH's curriculum.

School Staff Training

Small group sessions with educators to give them practical strategies to enhance classroom management.

Parent Workshops

Parent workshops educate parents on TEACH skills while also transferring the skills from the school to the home environment.



Videos

TEACH uses the latest in video technology to record and replay the coaching sessions.

Teacher Coaching

TEACH provides teachers with an individual coach to help educators implement new skills at their own pace, in their own classrooms.

TEACH School Partners









Our valued partnership with Houston ISD allowed us to serve 26 schools in 2018-2019. We thank these schools for their partnership to educate all children.

Primary Schools

Ashford Elementary School
Bastian Elementary School
Blackshear Elementary School
Codwell Elementary School
Foerster Elementary School
Garden Oaks Montessori
Highland Heights Elementary
MacGregor Elementary School
Mading Elementary School
Mitchell Elementary School
Reynolds Elementary School
Thompson Elementary School
Walnut Bend Elementary School
Wesley Elementary School
Young Elementary School

Secondary Schools

Attucks Middle School
Cullen Middle School
Fleming Middle School
Fondren Middle School
HISD District Alternative Education Program
North Forest High School
Revere Middle School
Sterling High School
Thomas Middle School
Welch Middle School
Wheatley High School

Whole Group Certified Educators









The following teachers earned or renewed their TEACH Whole Group Certification in the 2018-2019 school year.

Susan Alexander Josephine Amusa Karen Bennett Tonya Brower Nahdra Curry* Maria Ebarle* Elke Eisenhauer Brandalyn Hare Krystal Harrison* Bianca Hayes* Georgelyn Hemphill Amanda Heos Jennifer Jackson* Edgar Jimenez Vontisha Johnson Zoila Latoni Elo Olalaken Colenthia Orphey Zariah Payne Lindsey Pollock **Grace Prunty** Carolina Pumarejo Tiffany Spurlock La Gina Stephens Morgan Stewart Kendra Tillman Terri Valiare Christopher Walker Angele Warner*

Thompson Elementary Mitchell Elementary Thompson Elementary Walnut Bend Elementary Mitchell Elementary Cullen Middle Garden Oaks Montessori Blackshear Elementary Walnut Bend Elementary Walnut Bend Elementary Foerster Elementary Blackshear Elementary Mitchell Elementary Walnut Bend Elementary Mitchell Elementary Ashford Elementary Attucks Middle School Fondren Middle School Foerster Elementary Garden Oaks Montessori Mitchell Elementary Mitchell Elementary Thompson Elementary Thompson Elementary Ashford Elementary Young Elementary Thompson Elementary Ashford Elementary Mitchell Elementary

^{*} indicates teacher who re-certified from previous years

Program & Organizational Milestones



97%

Of TEACH teachers surveyed agreed it is easier to gain and maintain students' attention using TEACH strategies.

95%

Of TEACH teachers surveyed indicated they were satisfied with the professional development TEACH provides.

93%

Of TEACH teachers surveyed indicated they would recommend the TEACH program to other teachers.

92%

Of TEACH teachers surveyed agree that TEACH sessions directly reflect the needs of their campus.



TEACH launched a partnership with Texas A&M University to study the impact TEACH has on schools and classrooms.



Two staff members became certified Evaluators, enabling us to Whole Group certify our educators in-house.



TEACH welcomed three school sponsors:

- Houston Children's Charity Board of Directors Blackshear Elementary
- DeeDee and Wallis Marsh Walnut Bend Elementary
- Rita and Spencer Tillman Wheatley High School



TEACH hosted our first board retreat, where board members gathered to align on strategic priorities and direction.

A Look Ahead

More Schools

Over the next three years we are working to expand to more than 35 schools in Houston.

More Teachers

Over the next three years we are working to support 100+ teachers become Whole Group certified.

More Principals

We are working to grow the number of principals building on their leadership skills through TEACH Leadership Learning Labs.

Program Spotlight



Leadership Learning Labs



TEACH piloted a new Leadership Learning Labs series in 2018-2019. Created exclusively for principals at TEACH partner schools, the program provided new opportunities for administrators to master the strategies their teachers have been implementing in the classroom, supplementing the personalized TEACH training principals already receive. The workshops focused on leadership, training, building campus culture, and a variety of other professional development activities designed to help principals sharpen their leadership skills and support their staff.

Over the course of the school year, TEACH school principals were invited to attend four workshops. Each allowed administrators to connect with peers in a confidential setting, to discuss and solve the challenges unique to each school, and to share best practices. The series also featured talks from a variety of thought leaders and experts in their fields:

Leadership and Vision

Brian Greene President and CEO Houston Food Bank

Mindfulness

Dr. Michele Pola Facilitator Mindful Being Houston

Former Chief of Staff Houston ISD

Building School Community

Dr. Jocelyn Mouton Curriculum & Instruction University of Houston

Retired School Administrator, Houston ISD

Building Trust

Rebecca Cooke, MBA President, Strategist, and Executive Coach RoundTableu

By working in tandem with teacher and principal training and coaching, TEACH believes that the Leadership Learning Labs will enhance program effectiveness and support long-term change. Building on the success of last year's program, TEACH will be hosting a 2019-2020 Leadership Learning Labs series in collaboration with Neuhaus Education Center and Houston A+ Challenge. This year's series is supported by a grant from the Samuels Family Foundation and features speakers that include best-selling author Sandy Asch and Michael Grinder, developer of TEACH's ENVoY program model. The series will culminate with a site visit to Minnesota, where principals will be able to observe an ENVoY model school.

Due to the generosity of the Samuels Foundation we will be able to expand this valuable programming into the 2019-2020 school year.































- 1. Donna Vallone and Elizabeth Stein
- 2. Joseph Williams
- 3. David Sprague and Mary Boyles
- 6. Dancie and Jim Ware
- 7. Gary Tashima, Sarah King, Kayla Rollins, Tony Bradfield, Christina Stith, Jasmine Lynch
- 11. Adeeb Barqawi, Brandon Denton, Juliet Stipeche
- 12. Fayez and Susan Sarofim
- 13. Stephanie Tsuru, Bailey Tsuru, Diane Gendel



a year in PICTURES

- 4. Mary Whalley, Charlotte Hutson, Phyllis Williams, Jan Carson, Cindi Bailey, Rosemary Schatzman
- 5. Scott McClelland
- 8. Hallie Vanderhider and Vince Wilfork
- 9. Leisa Holland-Nelson and Beth Madison
- 10. Diane Lokey Farb, Susan Sarofim, Joanne King Herring
- 14. Lance McCullers and Kara Kilfoile
- 15. Educators at Huddle Up for TEACH

TEACH FUN-raising





Touchdown for TEACH Kickoff

Gold accented bags and jewelry, hallmarks of Dior's 2019 Winter Collection, caught the eyes of many of TEACH's most fashionable supporters on October 3, 2018. Shoppers sipped champagne and enjoyed passed hors d'ouevres while making meaningful purchases with the assistance of the Dior staff, including Thea Wedepohl, Vice President of Fine Jewelry and Watches who flew in from New York. Co-chaired by Susan Sarofim and Barbara Van Postman, the event served as the kick-off for the 6th annual Touchdown for TEACH gala.

Barbara Van Postman, Susan Sarofim, Chris Venegas, and Nory Angel



Keith Carpenter Jr.

Huddle Up for TEACH

On April 16, 2019, educators and supporters alike gathered for the 3rd annual Huddle Up for TEACH, a friendraiser opportunity to celebrate the incredible work of TEACH educators and principals. Attendees enjoyed the brewery atmosphere while learning about the strategies and skills that TEACH coaches employ to help educators make their classrooms safe and calm environments.

Join us March 10, 2020 for the 4th annual Huddle Up for TEACH



TEACH Summit

The 2nd Annual TEACH Summit was held on July 8 and 9, 2019 at the Boy Scouts of America. The event featured world-renowned author and communications expert **Michael Grinder** who specializes in non-verbal communication, leadership, effective presentation skills, and advanced relationship building. Topics included how to preserve relationships during difficult conversations, aligning verbal and non-verbal messages, and increasing the accuracy of perceptions.

Michael Grinder, whose research led to the creation of the TEACH model.

Join us June 15-16, 2020 for the 3rd annual TEACH Summit



On November 13, 2018 TEACH supporters gathered for the 6th annual Touchdown for TEACH. The event was co-chaired by Carol & Mike Linn and Soraya & Scott McClelland and honored DeeDee & Wallis Marsh and

Rita & Spencer Tillman for their longtime support of TEACH. Guests were moved as Principal Nicole Haskins of Mading Elementary School shared how TEACH's support helped move the school's rating from an F to a B. After that, guests had the opportunity to hear from five time pro-bowler and two-time Super Bowl champion Vince Wilfork in a moderated discussion led by H-E-B President Scott McClelland.

Touchdown for TEACH's major sponsors included Susan & Fayez Sarofim; Carol & Mike Linn with Kristina & Paul Somerville and Karen & Chuck Stall; Cornelia & Meredith Long; The Madison Charitable Foundation; Laurie & Tracy Krohn; Janice & Robert C. McNair; Hallie Vanderhider; and Margaret Alkek Williams with Randa & Charles Williams.



Vince Wilfork and Scott McClelland

Join us November 12, 2019 for our 7th Annual event.



Co-chairs Phyllis Williams and Bill O'Donnell led the inaugural Tee Up Fore TEACH, which provided guests with a fun Friday evening and plenty of chances to win! The evening was filled with mingling and open play, and featured the Tenenbaum Jewelers Golfball Challenge. Honorary Chair Tennis Legend Zina Garrison was on hand for the festivities.

Silent auction and raffle winners took home a luxurious penthouse stay in New Orleans, \$1,000 gift cards to TOOTSIES and Saks Fifth Avenue, a helicopter Ride-Along with Houston Police Department's Marine and Air Division, and foursomes to some of the area's most exclusive golf clubs. Among them was Bluejack, the only course designed by Tiger Woods. Every guest received an H-E-B sponsored swag bag presented by students from Walnut Bend Elementary School.

Joseph Williams, Principal of Wheatley High School, spoke about how TEACH's impact aligns with his administration's efforts to free his students to learn, be themselves, and make their own decisions. He noted that at both Key Middle School and Wheatley High School TEACH has helped decrease suspensions.

Tee Up's major sponsors included **Susan and Fayez Sarofim**, the Houston Astros Golf Foundation, **Stephanie and Frank Tsuru**, **Hallie Vanderhider**, the River Oaks District, and TRUCKNATION.

Join us May 1, 2020 for the 2nd Annual event.



Bill O'Donnell, Susan Sarofim, Mark Watson, Phyllis Williams, Nory Angel, Zina Garrison



Community Partners

To Educate All Children is a locally based, independent 501(c)(3) nonprofit, operating on charitable giving. We credit the countless individuals, foundations, and businesses, many included below, that make it possible to fulfill our mission of creating safe, calm learning environments for thousands of Houston's children every year. Thank you - we could not do it without you!

For more information on becoming a TEACH community partner, please contact the Director of Development Grace Kim at gracek@toeducateallchildren.org.

\$25,000 & Up

Astros Golf Foundation
DIOR Houston
Houston Children's Charity Board of
Directors
Houston Livestock Show and Rodeo
Laurie and Tracy Krohn

Cornelia and Meredith Long Madison Charitable Foundation Janice McNair Sondra and Steve Myers The Powell Foundation The Samuels Family Foundation Sarofim Foundation/Susan and Fayez Sarofim Tenenbaum Jewelers Stephanie and Frank Tsuru Hallie Vanderhider The Alkek and Williams Foundation

\$15,000 to \$24,999

Nory Angel and Oleg Jolic Sandy and Barney Barrett Houston CityBook The Bobby and Morton Cohn Family Foundation Cindi and Robert Colvin Bruce Derrick H-E-B Peggie Kohnert and Richard Yount Memorial Hermann Health System Modern Luxury Magazine Lori Sarofim Texas Children's Hospital The Whalley Family Mrs. Raye G. White Gaye Lynn and Stuart Zarrow



\$10,000 to \$14,999

Barbara Bush Houston Literacy Foundation Pamela and Ryan Castleman Ann and Clarence Cazalot Cathy and Joe Cleary The Fletcher Family Carol and Michael Linn Nancy and Richard Munguia Bobbie Nau Jane and Harry Pefanis/Plains All American The Petersen Family Foundation Isla and T.R. Reckling River Oaks District

Lisa and Jerry Simon Kristina and Paul Somerville Karen and Chuck Stall Texas Southern University Ward and Ames Special Events Irina and Mark Watson/Weaver

\$5,000 to \$9,999

BBVA Foundation Compass Bank
Brooke Staffing Companies
Kelly and Ben Buchanan
Cadence Bank
Cakebread Art Antiques
Centerpoint Energy
Alina and Roberto Garcia
Renee and John Hawkins
Houston Police Department

Sippi and Ajay Khurana
The Kim Family
David Lee
Marek Family Foundation
Denise Monteleone
Laura Moore and Don Sanders
Morales Memorial Foundation
Keith and Alice Mosing
Rose and Kenneth Senegal

Jesper Skade
Mia and David Sprague
Howard T. Tellepsen Jr.
Tootsies
TPC Group
Ileana and Michael Treviño
Meredith and Langston Turner
Phyllis and Cornel Williams



\$1,000 - \$4,999

Kanani and Jon Adinolfi Elizabeth and Daryl Allen Nancy Ames and Danny Ward Marshall Ashmore Philamena and Arthur Baird Bill Baldwin Mary and Jim Boyles Kristi and Kenneth Breaux Cathy and Gary Brock **Andy Canales** Elizabeth and Walter Cochran Shirley and Jim Dannenbaum Laurel D'Antoni John Daugherty Jr Terri Duncan Mary and John Eads Jo Lynn and Gregg Falgout Diane Lokey Farb Arvia and Jason Few Ellie and Michael Francisco Debra and Steve Gilbreath

Debra and Mark Gregg

Thomas D. Greider Alex Hales Elizondo and Luis Elizondo-Thomson Dan Hardin Charlie Hartland Belinda and Corky Hillhouse Houston ISD Foundation Independent Bank The IndiGO Blue Family Foundation Scott James and Greg Morey Suzie and Larry Johnson Lee Kaplan Joanne King Herring Judy and Ross Labrasca Stephanie and Rich Langenstein Catherine and Jack Langlois Kelley and Steve Lubanko Susan Mackie John Magness DeeDee and Wallis Marsh Frances Marzio Soraya and Scott McClelland

Ed McMahon Christine and Bill Napier Anne Neeson and Craig Janies Suzanne and Bill O'Donnell Judie Oudt Mary Tere and Ricardo Perusquia Marianne and Joe Quoyeser Shelley V. Reeves Edna Renfrow-Brown Regina Rogers Jerry Sacra Saks Fifth Avenue Millette and Haag Sherman Sue and Randy Sim Mia and David Sprague/RSM US LLP Elizabeth and Alan Stein Top Golf Houston-Katy Phoebe and Bobby Tudor Kim and Dan Tutcher Vicki and Steve Weyel Bianca and Vince Wilfork Kay and Fred Zeidman

\$500 - \$999

Art Attack Joe Baiardi

Kevin Black and Tony Bradfield

Danya and Clint Bogart Ingrid and Stan Bond

Stephanie and Bill Brown Elizabeth and Carter Bunk

John Cangelosi Julie Chen

Elizabeth and Anthony Deluca Julie Dokell and John Cogan

Taylor Eichenwald

Michelle and Stephen Fraga

Marilu Garza Deborah Gitomer

Amy and Tod Greenwood

Fred Griffin Toni Holley

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Aline Steiner Marguerite Swartz

Nancy and Andrew Talkington

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Jonathan Weeks Kirk Whitehouse

Anita and Welcome Wilson Jr

Jacklyn Wilson Cyvia Wolff

Mary and Mike Yenik

Under \$500

Cissy Abel Patti Abshire

Ranbir Ahdan

Sallie Alcorn

Iris Allen

Judy Ley Allen

Lilly and Thurmon Andress Asia Society Texas Center

Houston Astros

Theresa Attwell

B&B Butchers & Restaurant

Nicholas Bacica Cyndi Baily

Lucinda Baily

Lucilida bally

Felicia and Bert Baker BlackHorse Golf Club Beatrice and Vincent Barela

Barnaby's Cafe

Black Hawk Country Club

Rachel Bodzy Madelyn Bramlet

Tashiana Briggs Barbara Brownback Netania Buckner

Deborah and Gardner Cannon

Zeph Capo

Terrence Carpenter

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Melanie and Greg Cizik

James Cook

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Betty and Stefano Costantini Emily and Holcombe Crosswell

Tess and Nasir Dadabhoy

Karen Dagel

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Adrian Duenas Margaret Eggleston

Tim Eng Gayle Fallon

Elizabeth and Ray Fitzgerald

Barbara Foxhall





Under \$500 (cont'd)

Chad Fuqua

Monique Johnson Garner Diane and Harry Gendel

Alp Gener Mehrnaz Gill

Golf Club of Houston Deborah Gordon

Nancy and James C Gordon Siobhan and AJ Gracely

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Jackie Miller Kathy Mitchell

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Elizabeth Windham
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Beth Wolff

Xiaoming Yu Mary Zaruba

Michelle and Brad Zschappel

Markeesha Zigbuo



Financials

REVENUE

Foundations - \$746,500.00

Corporate – \$21,786.42

Individuals – \$1,245,052.82

Program Fees - \$447,407.13

Total Revenues - \$2,460,746.40

EXPENSES

Program - \$1,323, 534.13

Fundraising - \$457,871.08*

*Fundraising costs include in-kind donations totaling: \$263,468.00

Administrative - \$196,319.34

Total Expenses - \$1,977,724.55

These numbers represent our 2019 fiscal year from June 1, 2018 through May 31, 2019. These figures are from the unaudited Statement of Activites June 2018 - May 2019.

Find Us

OUR OFFICE

2900 Weslayan, Suite 375 Houston, TX 77027

ONLINE

toeducateallchildren.org

SOCIAL MEDIA



@toeducateallchildren



@toeducateall



@toeducateallchildren



bit.ly/TEACHVideo

Let's Connect

GENERAL INQUIRIES

713-300-1097

info@toeducateallchildren.org

EXECUTIVE DIRECTOR

Nory Angel norya@toeducateallchildren.org

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CO-FOUNDERS

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New Orleans Auction Galleries

Mary Stallings Yenik

Educator, Business Owner & Nonprofit Executive

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Syreeta Lazarus

Program Manager

Jasmine Lynch Leader of Training Development

Natasha McDaniel

Educational Coach

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Patricia Orji

Educational Coach

Shara Ma Tsai Educational Coach

Sarah Windham

Operations Specialist

Markeesha Zigbuo Educational Coach







Thank You!



2900 Weslayan, Suite 375 Houston, TX 77027

toeducateallchildren.org